

**TOWNSHIP OF FRANKLIN
R-154-25**

**RESOLUTION APPROVING THE ADOPTION OF THE REVISED EMPLOYEE
PERSONNEL MANUAL FOR THE TOWNSHIP OF FRANKLIN**

WHEREAS, the Employee Personnel Manual of the Township of Franklin serves as governing document of all employees, volunteers, appointed officials and independent contractors for the Township of Franklin; and

WHEREAS, the conflict Solicitor and Administrator have overseen the process of reviewing and updating the Employee Personnel Manual to ensure compliance with current MEL-JIF requirements and sound practices in regards to administration of the Township; and

WHEREAS, certain revisions to the Personnel Manual are necessary in order to comply with Joint Insurance Fund and the Municipal Excess Liability Joint Insurance Fund plan of risk management and regulations and to better accommodate the actualities of the Franklin Township workplace; and

WHEREAS, all revisions have been reviewed and approved by the Mayor and Franklin Township Committee;

NOW THEREFORE BE IT RESOLVED that the Township of Franklin hereby agrees to adopt the revised 2025 Employee personnel manual, with an effective date of November 1, 2025.

BE IT FURTHER RESOLVED that the policies revised in the Employee Personnel Manual shall be effective to November 1, 2025 from the adoption of this Resolution; and

BE IT FURTHER RESOLVED that copies of the revised personnel manual will be produced and distributed to all current and future employees of the Township of Franklin.

ADOPTED at a regular meeting of the Township Committee of the Township of Franklin on October 14, 2025.

Attest:

Barbara Freijomil, Clerk

Township of Franklin

John Bruno, Mayor

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
M. Fiorella						
J. Keen						
M. Marsh						
J. Bruno						

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on October 14, 2025.

Barbara Freijomil, Clerk