

**TOWNSHIP OF FRANKLIN**  
**R-37-24**

**RESOLUTION AUTHORIZING THE MAYOR TO SIGN THE GLOUCESTER,  
SALEM, CUMBERLAND COUNTIES MUNICIPAL JOINT INSURANCE  
FUND SAFETY CONTRACT**

**WHEREAS**, the Township of Franklin is a member of the Gloucester, Salem Cumberland Counties Municipal Joint Insurance Fund (TRICO JIF); and

**WHEREAS**, it is the policy of the TRICO JIF to achieve the best and most practical degree of freedom from accidents an/or injuries; and

**WHEREAS**, the TRICO JIF endeavors to ensure that all of their member’s employees, volunteers and public are provided with a safe and healthy environment free from any recognized hazards; and

**WHEREAS**, the TRICO JIF has established a SAFETY PROGRAM which should succeed in providing a safe, healthful and pleasant environment; and

**WHEREAS**, the Safety Coordinator has reviewed the SAFETY CONTRACT and has recommended its adoption.

**NOW THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Franklin, County of Gloucester, State of New Jersey that the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund – Safety Contract be adopted at the regular township committee meeting.

Adopted: January 23, 2024

| COMMITTEE MEMBER | MOTION | 2 <sup>nd</sup> | YES | ABSTAIN | NO | ABSENT |
|------------------|--------|-----------------|-----|---------|----|--------|
| J. Bruno         |        |                 |     |         |    |        |
| T. Doyle         |        |                 |     |         |    |        |
| M. Fiorella      |        |                 |     |         |    |        |
| J. Keen          |        |                 |     |         |    |        |
| M. Marsh         |        |                 |     |         |    |        |

Attest:

Township of Franklin

\_\_\_\_\_  
Barbara Freijomil, Clerk

\_\_\_\_\_  
John Bruno, Mayor

**CERTIFICATION**

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on January 23, 2024.

\_\_\_\_\_  
Barbara Freijomil, Clerk

2024 SAFETY CONTRACT  
GLOUCESTER, SALEM, CUMBERLAND AND COUNTIES MUNICIPAL  
JOINT INSURANCE FUND

We, the governing body of Franklin Township, Gloucester County, recognize the important role an effective safety program plays in lowering employee injury rates, reducing lost time accidents, and cutting insurance costs, all of which contribute to greater employee safety and lower tax rates. Health and Safety must never be compromised. Employee safety, along with the Safety of the public, is our number one priority. We applaud the JIF's initiative in providing many of the safety resources needed to enhance our local safety efforts, and we hereby declare our support of the JIF's safety programs. We strive to achieve an accident-free environment through a health and safety culture built on:

- **TRUST:** We respect each other’s opinions and decisions and will follow through on all health and safety concerns
  - **CARE:** We approach each day with the determination to care for ourselves, coworkers and the community we serve
  - **KNOWLEDGE:** We seek the education and skills to properly fulfill our responsibilities
  - **COMMUNICATION:** We communicate with each other in a transparent, open and honest manner.
  - Because mutual respect is so important, we cannot tolerate harassment or other forms of discrimination.
- 
1. We place “Safety and Wellness” on the agenda at least once a year.
  2. We understand the Safety Best Practices and will continue to promote all elements.
  3. We have established a Safety Committee that meets at least quarterly.
  4. We encourage supervisors to make a “daily safety contact” with employees.
  5. We manage our claims by reporting all claims in a timely manner, offering transitional duty and investigating incidents and near misses.
  6. We establish a motor vehicle fleet safety program.
  7. We keep our regulatory training and written programs current.
  8. We conduct periodic Hazard Inspection Surveys and Job Safety Observations
  9. We promote and support health and wellness activities.

\_\_\_\_\_(Mayor) \_\_\_\_\_(Date)

\_\_\_\_\_(Clerk) \_\_\_\_\_(Date)