

Article VI

C. Police SWAT/Mobile Deployment Team assignment

1. In order to resolve any Fair Labor Standard Act issues the following is agreed to in an effort to account for and compensate those assigned to the Gloucester County SWAT Team.
2. Acknowledging that time will be spent by SWAT Operators outside the normal workday, and in deference to the need of the Chief of Police to schedule and ensure coverage, the SWAT Operator shall receive an additional ninety-six (96) hours of paid time per year, broken up into 24 hours issued per quarter during each calendar year, to be qualified as SWAT time. The quarterly issue of SWAT time shall be used in the three months immediately following the date on which it is issued. This shall be monitored by the Administration of the Police Department. Said time may not be sold back, nor shall it be eligible for any carryover from year to year. Use of earned time off also cannot create overtime on the shift level and shall follow the SOP's issued concerning minimum staffing and time off.
3. In addition to the paid non work time provided vis a vis the awarding of additional SWAT time as provided herein, the Officer that is assigned as a SWAT Operator shall be compensated for all training, planned SWAT deployments, and call out deployments. The SWAT Operator will receive a twenty-five-hundred-dollar (\$2,500.00) stipend. This stipend will be paid in the first payroll of December. Note: If an Officer should terminate service or be reassigned during the year, the payment will be prorated on the basis of the calendar non-workdays for that year.
4. All training days for the SWAT Operator will be scheduled on workdays to minimize unnecessary overtime when possible. Training days during non-working days will be compensated through the \$2500 stipend discussed in paragraph 3.

Franklin Township PBA Representative

Mayor John Bruno

Franklin Township PBA Representative

Clerk Barbara Frejomil

Franklin Township SWAT appointee

Township Administrator M. Finley