

**TOWNSHIP OF FRANKLIN
GLOUCESTER COUNTY, NEW JERSEY**

RESOLUTION NO. R-212-2022

**RESOLUTION AUTHORIZING THE TOWNSHIP OF FRANKLIN ADMINISTRATOR TO
ELIMINATE THE PREVIOUSLY DESIGNATED POSITION OF CREW LEADER WITHIN THE
DEPARTMENT OF PUBLIC WORKS**

WHEREAS, the Township of Franklin (“Township”) in 2017 did based on the recommendations of the then Department of Public Works Director create and advertise internally a position of crew leader for the Department of Public Works under R-63-17; and

WHEREAS, the Township committee at the time subsequently determined that, while acting in good faith, the Director was acting in best interests of the Department of Public Works and the Township residents; and

WHEREAS, now the current Township Administrator, CFO and Department of Public Works Director have determined that it is the best interest of the Township and of the Department of Public Works due to changing manpower and work assignments, that the position of crew leader is non-existent and bears no benefit to the Township residents or the work being completed on a daily basis by the Department of Public Works;

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Franklin, Gloucester County, New Jersey, as follows:

1. Position of crew leader created, advertised internally and was designated based on a recommendation at the time by the Director of Public Works.
2. AFSCME local 3574 has not incorporated or embraced the position of crew leader within their contract negotiations as a protected title within the union collective bargaining agreement.
3. The position of crew leader will be effectively terminated for efficiency and operational considerations effective January 1, 2023.

Adopted: December 13, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, December 13, 2022.

Barbara Freijomil, Clerk