

**TOWNSHIP OF FRANKLIN
O-24-2022**

**ORDINANCE OF THE TOWNSHIP OF FRANKLIN, COUNTY OF GLOUCESTER,
AND STATE OF NEW JERSEY, AMENDING AND ADOPTING CERTAIN
PERSONNEL POLICIES, CHAPTER 92, Article 92-6 OF THE CODE OF THE
TOWNSHIP OF FRANKLIN ENTITLED, “DRUG AND ALCOHOL POLICY”**

WHEREAS, Chapter 92 of the Code of the Township of Franklin, entitled, “Personnel Policies” contains previously adopted Personnel Policies and Practices for the employees of the Township of Franklin; and

WHEREAS, the Township of Franklin has reviewed the personnel policies and practices and wishes to make changes that would update the Employee Handbook to current administrative, legal and insurance requirements as they relate to the township drug and alcohol policy; and

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Committee of the Township of Franklin, County of Gloucester and State of New Jersey as follows:

SECTION 1: Chapter 92-6, entitled, “Adoption”, is hereby amended, revised and/or supplemented to be entitled as:“Employee Handbook”, and to be read as follows: “The Employee Handbook, dated January 1, 2020 is adopted and shall be kept on file in the office of the Business Administrator. The Employee Handbook shall be available to any full or part time employee to read and all full or part time employees shall be expected to adhere to its policies and procedures.

SECTION 2: 1. The employee handbook, drug and alcohol section shall be updated and replaced in its entirety with the following attachment, Exhibit A

SECTION 3: If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision, or clause of this Ordinance..

SECTION 4: Upon adoption of this Ordinance after public hearing thereon, the Township Clerk is further directed to publish notice of the passage thereof and to file a copy of this Ordinance with the Township Clerk and any other agencies as required by law.

SECTION 5: This Ordinance shall take effect immediately upon final passage and publication in accordance with law.

Attest:

Township of Franklin

BARBARA FREIJOMIL, RMC

MAYOR JOHN BRUNO

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, County of Gloucester, do hereby certify that the foregoing Ordinance was introduced at the meeting of the Township of Franklin held on November 9, 2022 and thereafter duly advertised in the legal newspaper of the Township at least ten (10) days prior to it being considered for final passage and adoption at a subsequent meeting to be held on November 22, 2022, at which time any person interested therein will be given an opportunity to be heard.

BARBARA FREIJOMIL
Township Clerk

Introduced November 9, 2022

Name	Yes	No	Abstain	Absent
Flaim				
Bruno				
Petsch-Wilson				
Doyle				
Deegan				

Adopted November 22, 2022

Name	Yes	No	Abstain	Absent
Flaim				
Bruno				
Petsch-Wilson				
Doyle				
Deegan				