

**TOWNSHIP OF FRANKLIN
R-93-2021**

**RESOLUTION AUTHORIZING A FAMILY MEDICAL LEAVE
TO GINA BRESCIA-REYES**

WHEREAS, the New Jersey Family Leave Act (a/k/a FMLA) entitles certain employees to take up to 12 weeks of family leave in a 24-month period without losing their jobs. With some exceptions, employers must provide this type of leave if: (1) the Employer has at least 50 employees (or at least 30 employees as of June 30, 2019), or is a government entity, regardless of size; (2) the Employee has worked for that employer for at least one year, and has worked at least 1,000 hours during the last 12 months; (3) the Leave of Absence is being taken to care for or bond with a child within 1 year of the child's birth or placement for adoption or foster care, or to care for a family member, or someone who is the "equivalent" of family, who has a serious health condition; and

WHEREAS, employees of the Township of Franklin are entitled to leave under FMLA; and

WHEREAS, Gina Brescia-Reyes, an employee of the Township of Franklin has requested intermittent leave under FMLA beginning May 25, 2021, to November 25, 2021, and has submitted the required Medical Certification.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Committee of the Township of Franklin, County of Gloucester, New Jersey, that an intermittent Family Medical Leave is hereby granted to Gina Brescia-Reyes for the time-period May 25, 2021, to November 25, 2021.

ADOPTED, at a regular meeting of the Township Committee of the Township of Franklin on Tuesday, May 25, 2021.

ATTEST:

TOWNSHIP OF FRANKLIN

BY: _____
BARBARA FREIJOMIL, CLERK

BY: _____
JOHN BRUNO, MAYOR

CERTIFICATION

I, BARBARA FREIJOMIL, Clerk of the Township of Franklin, in the County of Gloucester, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting of the Franklin Township Committee held on Tuesday, May 25, 2021.

BARBARA FREIJOMIL, MUNICIPAL CLERK