

**SIDE LETTER AGREEMENT  
BETWEEN  
PBA LOCAL 122 AND FRANKLIN TOWNSHIP  
DESIGNATION AND UTILIZATION OF SHIFT LEADER**

**WHEREAS**, PBA Local 122 and Franklin Township (hereinafter referred to as the “Parties”) are currently Parties to a collective negotiations agreement which runs from January 1, 2019, through December 31, 2022; and

**WHEREAS**, there is an unresolved issue regarding staffing when both Sergeants and Corporals are off on the same shift; and

**WHEREAS**, Sergeant Jernegan has a current grievance raising this issue requiring resolution:

The Parties have **AGREED** as follows:

1. Article IX, Section F, shall be amended to read as follows:

- F(1) Any patrol officer who has completed three (3) or more years of service with the Franklin Township Police Department shall be eligible to be appointed and utilized as a Shift Leader at the discretion of the Chief of Police upon written recommendation of his or her Sergeant or direct supervisor
- F(2a) In the event that a Sergeant and a Corporal are both off on the same shift but the shift has the necessary minimum manpower of patrol officers, the most senior patrol officer on that squad shall be designated as Shift Leader, as long as eligible to perform that work.
- F(2b) In the event that a Sergeant and a Corporal are both off and there is a Shift Leader on the squad, and minimum manpower is not met on the shift, the minimum manpower shall be met by utilizing the standard overtime list and call-in procedure. Otherwise, a Shift Leader shall be selected as set forth in F(3).
- F(3) In the event a Sergeant and a Corporal are both off on the squad where minimum manpower is not met, and there is no Shift Leader on the shift, a Shift Leader shall be selected and appointed for that shift in order of seniority of eligible Shift Leaders, but only after all of the available Sergeants and Corporals have been first offered that overtime position.

- F(4) The Shift Leader shall be paid the difference between the patrol officer's hourly rate and that of a Sergeant, for all hours worked as Shift Leader.
2. These provisions shall expire December 31, 2022, unless the parties agree to extend them.
3. The Jernigan grievance shall be withdrawn with prejudice.

ATTEST:

TOWNSHIP OF FRANKLIN

\_\_\_\_\_  
Barbara Freijomil, Municipal Clerk

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John Bruno, Mayor

Dated:

ATTEST:

GLOUCESTER COUNTY PBA LOCAL NO. 122

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Dated: