

**TOWNSHIP OF FRANKLIN**

**0-1-20**

**AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES  
OF MUNICIPAL OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF  
FRANKLIN, COUNTY OF GLOUCESTER IN THE STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of Franklin, County of Gloucester in the State of New Jersey that the following salary and wage ranges are hereby established for municipal officials and employees of the Township of Franklin.

**SECTION I.** The salary and wages enumerated in this section shall be paid to full time employees every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year to January 1, 2020.

**RANGES**

Chief of Police	80,000 - 135,000
Township Administrator	75,000 - 135,000
Captain of Police	100,00 –125,000
Lieutenant of Police	96,000–120,000
Sergeant of Police	90,000 - 110,000
Corporal of Police	88,000-105,000
Patrolman, 1st Class	84,000-102,000
Patrolman, 2nd Class	80,000 - 95,000
Patrolman, 3rd Class	75,000 - 90,000
Superintendent, Dept Public Works	60,000 - 80,000
Community Development Director	60,000 – 85,000
Tax Collector/Search Officer	50,000 - 70,000
Patrolman, 4 <sup>th</sup> Class	65,000 - 84,000
Patrolman, 5 <sup>th</sup> Class	65,000 - 76,000
Township Clerk	70,000 -105,000
Foreman, Dept Public Works	40,000 - 60,000
Foreman, Parks & Recreation	40,000 - 60,000
Patrolman, 6 <sup>th</sup> Class	55,000 - 70,000
Patrolman, 7 <sup>th</sup> Class	50,000 - 62,000
Patrolman, 8 <sup>th</sup> Class	45,000 - 57,000
Patrolman, 9 <sup>th</sup> Class	40,000 - 51,000
Patrolman, 10 <sup>th</sup> Class	35,000 - 47,500
DPW Supervisor	35,000 – 62,000
Municipal Court Administrator	35,000 – 62,000
Deputy Tax Collector	28,000 - 38,000
Administrator's Secretary	15,000 - 28,000

**SECTION II.** The salary and wages enumerated in this section shall be paid to part time salary and hourly employees. Part time salaries will be paid every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year. The hourly rates will be paid per pay period calculated by number of hours multiplied by hourly rate. The salary and hourly rates as established herein shall be retroactive to January 1, 2020.

Part Time Township Administrator	40,000 - 70,000
Construction Official	20,000 - 40,000
Chief Finance Officer	15,000 - 55,000
Community Center Director	25,000– 53,000
Deputy Court Clerk	25,000 –45,000
Qualified Purchasing Agent	10,000 - 25,000
Electrical Sub Code Official/Inspector	10,000 - 30,000
Building Inspector	10,000 - 30,000
Plumbing Sub Code Official/Inspector	10,000 - 30,000
Fire Protection Official	5,000 - 15,000
ADA Coordinator	2,500 - 6,500
Court Recorder	2,500 - 5,000
Purchasing Agent	2,400 - 15,000

Grants Coordinator	1,000 - 10,000
Uniform Fire Official	10,000-20,000
Assistant Uniform Fire Official	1,500-15,000
Zoning Officer	45,000 - 55,000
Community Center Director	25,000 - 59,000
Assistant Administrator (per hour)	35.00 - 50.00
Planning and Zoning Coordinator (per hour)	20.00 - 35.00
Carpenter (per hour)	21.00 - 31.00
Air Conditioning/Refrigeration (per hour)	20.00 - 30.00
Mechanic, 1st Class (per hour)	18.00 - 30.00
Mechanic, 2nd Class (per hour)	18.00 - 30.00
CDL Driver, Probation (per hour)	14.00 – 20.00
CDL Driver, Class 1 (per hour)	18.00 - 30.00
CDL Driver, Class 2 (per hour)	18.00 - 30.00
Cement Mason/Finisher (per hour)	18.00 - 28.00
Mechanic, 3 <sup>rd</sup> Class (per hour)	17.00 - 29.00
Community Center Director (per hour)	12.00 – 20.00
CDL Driver, Class 3 (per hour)	16.00 - 28.00
Audio Visual Technician (per hour)	15.00 - 50.00
Electrical Inspector (per hour)	15.00 – 50.00
Building Inspector (per hour)	15.00 – 35.00
Fire Sub Code Official (per hour)	15.00 - 35.00
Plumbing Inspector (per hour)	15.00 - 32.50
Zoning Officer (per hour)	15.00 – 40.00
Housing Inspector (per hour)	15.00 - 30.00
Fire Protection Official (per hour)	15.00 - 25.00
Senior Construction Clerk (per hour)	15.00 - 27.00
Operator, Heavy Equip (per hour)	15.00 - 26.00
CDL Driver, Class 4 (per hour)	15.00 - 25.00
Laborer, 1st Year (per hour)	15.00 - 20.00
Laborer, 2 <sup>nd</sup> Class, after 1 Year (per hour)	15.00 – 25.00
Mechanic, 1 <sup>st</sup> Year (per hour)	14.00 – 25.00
Mechanic, Probation (per hour)	14.00 - 25.00
Senior Administrative Clerk, after 10 years (per hour)	14.00 - 24.00
Flex Clerk	12.00-18.00
Senior Administrative Clerk, after 15 years (per hour)	15.00 - 22.00
Laborer, 2nd Class, after 4 years (per hour)	14.00 - 24.00
Laborer, 1 <sup>st</sup> Class, after 10 years (per hour)	15.00 – 25.00
Laborer Part Time (per hour)	10.00 – 15.00
Laborer Probation (per hour)	11.00 – 16.00
Laborer Starting (per hour)	12.00 – 17.00
Finance Clerk (per hour)	15.00 – 30.00
Construction Clerk (per hour)	15.00 - 25.00
Bus Driver (per hour)	13.00 - 23.00
Administrative Clerk, after 4 years (per hour)	13.00 - 23.00
Assistant Administrative Clerk, after 1 year (per hour)	12.00 - 22.00
Construction Clerk, Probation (per hour)	13.00 - 19.00
Deputy Court Clerk (per hour)	15.00 - 30.00
GIS Consultant (per hour)	10.00 - 20.00
Meals on Wheels Courier (per hour)	10.00 - 20.00
Police Special Class II (per hour)	10.00 - 18.00
Computer Support Specialist (per hour)	10.00 - 40.00
Court Officer (per hour)	9.00 - 15.00
Assistant Admin Clerk Starting (per hour)	9.00 - 16.00
Assistant Admin Clerk (Probation) (per hour)	8.00 - 15.00
Assistant Admin Clerk (temporary) (per hour)	8.00 - 15.00
Lifeguard, 1st Class (per hour)	8.25 - 12.00
Lifeguard, 2nd Class (per hour)	8.25 - 12.00
Lifeguard, 3rd Class (per hour)	8.25 - 12.00
Administrative Intern (per hour)	8.25 - 12.00
Police Special Class I (per hour)	7.25 - 12.00

**SECTION III.** The salary and wages enumerated in this section shall be payable quarterly:

Economic Development Secretary	1,000 - 3,000
Environmental Commission Secretary	1,000 - 3,000
Recreation Commission Secretary	1,000 - 3,000
Planning Board Secretary	1,000 - 3,000
Zoning Board Secretary	1,000 - 3,000
Cable TV Operator	3,000 -5,000
Cable Television Secretary	1,000 - 3,000
Magistrate Substitute (per day)	200 – 1,000
Prosecutor Substitute (per day)	200 - 1,000

**SECTION III.** The salary and wages enumerated in this section shall be paid every month at a sum equal to one-twelfth (1/12) of the annual salary or per hourly wages.

Municipal Court Magistrate	25,000 - 40,000
Municipal Prosecutor	19,000 - 35,000
Public Defender	7,500 - 12,500
Member of the Township Committee	4,000
Mayor of Township Committee	6,000
Emergency Management Coordinator	1,000 - 10,000
Court Interpreter	1,000 - 6,000

**SECTION IV.** Fringe benefits will be in accordance with respective collective bargaining agreements and individual employment agreements. State minimum wages are in effect per law.

**SECTION V.** The mileage reimbursement for business use of an employee’s personal vehicles will be in accordance with the Internal Revenue Service Code, Section 162, Mileage Reimbursement Allowance Rate.

This ordinance shall take effect immediately upon passage and publication in the manner required by law.

ATTEST:

TOWNSHIP OF FRANKLIN

\_\_\_\_\_  
Barbara Freijomil, Municipal Clerk

\_\_\_\_\_  
John Bruno, Mayor

**CERTIFICATION**

I, Barbara Freijomil, Clerk of the Township of Franklin, County of Gloucester, do here certify that the foregoing Ordinance was introduced at the Regular Meeting of the Township of Franklin held on January 1, 2020 and thereafter duly advertised in the legal newspaper of the Township at least seven (7) days prior to it being considered for final passage and adoption at a subsequent meeting to be held on January 14, 2020 at which time any person interested therein will be given an opportunity to be heard.

\_\_\_\_\_  
Barbara Freijomil, Municipal Clerk

Introduced January 1, 2020

Name	Yes	No	Abstain	Absent
Deegan				
Petsch-Wilson				

Flaim				
Bruno				

Adopted January 14, 2020

Name	Yes	No	Abstain	Absent
Deegan				
Petsch-Wilson				
Flaim				
Bruno				