

**TOWNSHIP OF FRANKLIN, COUNTY OF GLOUCESTER**

**0 – 21 - 09**

**AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES  
OF MUNICIPAL OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF  
FRANKLIN, COUNTY OF GLOUCESTER IN THE STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of Franklin, County of Gloucester in the State of New Jersey that the following salary and wage ranges are hereby established for municipal officials and employees of the Township of Franklin.

**SECTION I.** The salary and wages enumerated in this section shall be paid every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year or per hourly wages for hourly employees retroactive to January 1, 2009.

**RANGES**

Chief of Police	80,000 -115,000
Township Administrator	75,000 -135,000
Captain of Police	85,000 -105,000
Lieutenant of Police	80,000 -105,000
Sergeant of Police	75,000 - 95,000
Corporal of Police	70,000 - 86,000
Patrolman, 1st Class	65,000 - 85,000
Patrolman, 2nd Class	60,000 - 80,000
Patrolman, 3rd Class	60,000 - 70,000
Superintendent, Dept Public Works	60,000 - 80,000
Community Development Director	60,000 - 75,000
Tax Collector/Search Officer	50,000 - 65,000
Patrolman, 4 <sup>th</sup> Class	50,000 - 65,000
Zoning Officer	45,000 - 55,000
Tax Assessor	40,000 - 60,000
Patrolman, 5 <sup>th</sup> Class	40,000 - 60,000
Township Clerk	40,000 - 65,000
Foreman, Dept Public Works	40,000 - 60,000
Foreman, Parks & Recreation	40,000 - 60,000
Patrolman, Graduated Academy	40,000 - 55,000
Patrolman, Starting	40,000 - 50,000
Assistant Director DPW	35,000 - 57,500
Municipal Court Administrator	35,000 - 50,000
Construction Official	20,000 - 40,000
Chief Finance Officer	25,000 - 55,000
Community Center Director	25,000 - 45,000
Tax Assessor, Part Time	20,000 - 40,000
Administrator's Secretary	15,000 - 28,000
Qualified Purchasing Agent	15,000 - 25,000
Electrical Sub Code Official/Inspector	10,000 - 30,000
Plumbing Sub Code Official/Inspector	10,000 - 30,000
Fire Protection Official	5,000 - 15,000
ADA Coordinator	2,500 - 6,500
Court Recorder	2,500 - 5,000
Purchasing Agent	2,400 - 15,000
Grants Coordinator	1,000 - 10,000
Assistant Administrator (per hour)	35.00 - 50.00
Carpenter (per hour)	21.00 - 31.00
Air Conditioning/Refrigeration (per hour)	20.00 - 30.00
Mechanic, 1st Class (per hour)	18.00 - 30.00
Mechanic, 2nd Class (per hour)	18.00 - 30.00
CDL Driver, Class 1 (per hour)	18.00 - 30.00
CDL Driver, Class 2 (per hour)	18.00 - 30.00
Cement Mason/Finisher (per hour)	18.00 - 28.00
Mechanic, 3 <sup>rd</sup> Class (per hour)	17.00 - 29.00
CDL Driver, Class 3 (per hour)	16.00 - 28.00
Audio Visual Technician (per hour)	15.00 - 50.00

Building Inspector (per hour)	15.00 – 35.00
Plumbing Inspector (per hour)	15.00 - 32.50
Zoning Officer (per hour)	15.00 - 32.50
Housing Inspector (per hour)	15.00 - 30.00
Uniform Fire Official (per hour)	15.00 - 30.00
Assistant Uniform Fire Official (per hour)	10.00 - 25.00
Fire Protection Official (per hour)	15.00 - 25.00
Senior Construction Clerk (per hour)	15.00 - 25.00
Operator, Heavy Equip (per hour)	15.00 - 25.00
CDL Driver, Class 4 (per hour)	15.00 - 25.00
Laborer, 1st Class (per hour)	15.00 - 25.00
Mechanic, Starting (per hour)	14.00 – 25.00
Mechanic, Probation (per hour)	14.00 - 20.00
Senior Administrative Clerk (per hour)	14.00 - 20.00
Laborer, 2nd Class (per hour)	14.00 - 24.00
Finance Clerk (per hour)	12.00 - 18.00
Construction Clerk (per hour)	14.00 - 20.00
Bus Driver (per hour)	13.00 - 23.00
Laborer, 3rd Class (per hour)	13.00 - 23.00
Administrative Clerk (per hour)	13.00 - 23.00
CDL Driver, Probation (per hour)	13.00 - 18.00
Assistant Administrative Clerk (per hour)	12.00 - 22.00
Laborer, Starting (per hour)	11.00 - 21.00
Construction Clerk, Probation (per hour)	11.00 - 15.00
Deputy Court Clerk (per hour)	10.00 - 20.00
GIS Consultant (per hour)	10.00 - 20.00
Meals on Wheels Courier (per hour)	10.00 - 20.00
Cable Tv Operator (per hour)	10.00 - 15.00
Police Special Class II (per hour)	10.00 - 15.00
Computer Support Specialist (per hour)	10.00 - 40.00
Laborer, Probation (per hour)	10.00 - 20.00
Court Officer (per hour)	9.00 - 15.00
Assistant Admin Clerk Starting (per hour)	9.00 - 15.00
Laborer, Part Time (per hour)	9.00 - 15.00
Assistant Admin Clerk (Probation) (per hour)	8.00 - 15.00
Assistant Admin Clerk (part time) (per hour)	8.00 - 15.00
Lifeguard, 1st Class (per hour)	7.25 - 12.00
Lifeguard, 2nd Class (per hour)	7.25 - 12.00
Lifeguard, 3rd Class (per hour)	7.25 - 12.00
Administrative Intern (per hour)	7.25 - 12.00
Police Special Class I (per hour)	7.25 - 12.00

**SECTION II.** The salary and wages enumerated in this section shall be payable quarterly:

Economic Development Secretary	1,000 - 3,000
Environmental Commission Secretary	1,000 - 3,000
Recreation Commission Secretary	1,000 - 3,000
Planning Board Secretary	1,000 - 3,000
Zoning Board Secretary	1,000 - 3,000
Cable Television Secretary	1,000 - 3,000
Magistrate Substitute (per day)	200 – 1,000
Prosecutor Substitute (per day)	200 - 1,000

**SECTION III.** The salary and wages enumerated in this section shall be paid every month at a sum equal to one-twelfth (1/12) of the annual salary or per hourly wages.

Municipal Court Magistrate	25,000 - 40,000
Municipal Prosecutor	19,000 - 35,000
Public Defender	7,500 - 12,500
Member of the Township Committee	4,000
Mayor of Township Committee	6,000
Emergency Management Coordinator	1,000 - 10,000
Court Interpreter	1,000 - 5,000

**SECTION IV.** The salary and wage ranges set forth in this ordinance shall be retroactive to January 1, 2009. Fringe benefits will be in accordance with respective collective bargaining agreements and individual employment agreements. State minimum wages are in effect per law.

**SECTION V.** The mileage reimbursement for business use of an employee's personal vehicles will be in accordance with the Internal Revenue Service Code, Section 162, Mileage Reimbursement Allowance Rate.

This ordinance shall take effect immediately upon passage and publication in the manner required by law.

ATTEST:

TOWNSHIP OF FRANKLIN

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Carolyn K. Toy, Clerk

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Joseph C. Petsch, Mayor

#### **CERTIFICATION**

I, CAROLYN TOY, Clerk of the Township of Franklin, County of Gloucester, do hereby certify that the foregoing ordinance was introduced at a regular meeting of the Township of Franklin held on Tuesday, November 24, 2009, and thereafter duly advertised in the legal newspaper of the Township at least 10 days prior to it being considered for final passage and adoption at a subsequent meeting to be held on Tuesday, December 29, 2009, at which time any person interested therein will be given an opportunity to be heard.

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Carolyn K. Toy, Clerk