

2014 SAFETY CONTRACT
GLOUCESTER, SALEM, CUMBERLAND AND COUNTIES MUNICIPAL
JOINT INSURANCE FUND

We, the governing body of Franklin Township, Gloucester County, recognize the important role an effective safety program plays in lowering employee injury rates, reducing lost time accidents, and cutting insurance costs, all of which contribute to greater employee safety and lower tax rates. Health and Safety must never be compromised. Providing quality services is our number one priority and we do so making every effort to ensure employee and public safety. We applaud the JIF's initiative in providing many of the safety resources needed to enhance our local safety efforts, and we hereby declare our support of the JIF's safety programs. We strive to achieve an accident free environment through a health and safety culture built on:

- TRUST: We respect each other's opinions and decisions and will follow through on all health and safety concerns
 - CARE: We approach each day with the determination to care for ourselves, coworkers and the community we serve
 - KNOWLEDGE: We seek the education and skills to properly fulfill our responsibilities
 - COMMUNICATION: We communicate with each other in a clear, open and honest manner.
1. We have established a Safety Committee that meets at least four times a year.
 2. We "Put Safety on the Committee Agenda" at least once a year.
 3. We establish a motor vehicle fleet safety program.
 4. We keep our regulatory training and written programs current.
 5. We conduct periodic hazard inspection surveys and Job Site Observations.
 6. We encourage supervisors to make a "daily safety contact" with employees.
 7. We manage our claims by reporting all claims in a timely manner, offering transitional duty and investigating incidents and near misses.
 8. We promote and support health and wellness activities.

(Mayor)

Date

(Administrator/Clerk/Manager)

Date