

TOWNSHIP OF FRANKLIN

0-1-26

**AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES
OF MUNICIPAL OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF
FRANKLIN, COUNTY OF GLOUCESTER IN THE STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of Franklin, County of Gloucester in the State of New Jersey that the following salary and wage ranges are hereby established for municipal officials and employees of the Township of Franklin.

SECTION I. The salary and wages enumerated in this section shall be paid to full time employees every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year to January 1, 2026.

RANGES

Township Administrator	75,000 - 175,000
Chief of Police	80,000 - 185,000
Deputy Chief	115,000 - 170,000
Captain of Police	100,000 - 165,000
Lieutenant of Police	96,000 - 157,500
Sergeant of Police	90,000 - 147,500
Corporal of Police	87,500 - 140,000
Patrolman, 10th Class	84,000 - 132,500
Patrolman, 9th Class	80,000 - 130,000
Patrolman, 8th Class	75,000 - 125,000
Patrolman, 7th Class	65,000 - 115,000
Patrolman, 6th Class	65,000 - 100,500
Patrolman, 5th Class	55,000 - 95,500
Patrolman, 4th Class	50,000 - 85,000
Patrolman, 3rd Class	45,000 - 77,500
Patrolman, 2nd Class	40,000 - 72,500
Patrolman, 1st Class	35,000 - 65,000
School Resource Officer	40,000 – 60,000
Superintendent, Dept Public Works	60,000 - 100,000
DPW Supervisor	35,000 - 85,000
Foreman, Dept Public Works	40,000 - 70,000
Foreman, Parks & Recreation	40,000 - 70,000
Community Development Director	60,000 - 85,000
Tax Collector/Search Officer	50,000 - 110,000
Deputy Tax Collector	28,000 - 55,000
CFO	85,000 -155,000
Township Clerk	70,000 -125,000
Deputy Township Clerk	50,000 – 90,000
Municipal Court Administrator	35,000 - 85,000
Deputy Municipal Court Administrator	45,000 – 67,000
Administrator’s Secretary	15,000 - 48,000
Planning and Zoning Administrative Officer	45,000 - 60,000
Technical Assistant to Construction Official	40,000 – 65,000
Payroll Clerk	40,000 – 65,000

SECTION II. The salary and wages enumerated in this section shall be paid to part time salaried employees. Part time salaries will be paid every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year. The salary rates as established herein shall be retroactive to January 1, 2026.

Part Time Township Administrator	40,000 - 75,000
Construction Official	20,000 - 75,000
Chief Finance Officer	15,000 – 75,000
Community Center Director	25,000– 65,000

Deputy Court Administrator	25,000 – 55,000
Qualified Purchasing Agent	10,000 - 25,000
Electrical Sub Code Official/Inspector	10,000 - 30,000
Building Inspector	10,000 - 35,000
Plumbing Sub Code Official/Inspector	10,000 - 30,000
Fire Protection Official	5,000 - 20,000
ADA Coordinator	2,500 - 9,500
Court Recorder	2,500 - 5,000
Grants Coordinator	1,000 - 10,000
Recycling Coordinator	500 - 5,000
Uniform Fire Official	10,000 - 30,000
Assistant Uniform Fire Official	1,500 - 17,500
Zoning Officer	25,000 - 65,000

SECTION III. The wages enumerated in this section shall be paid to full and part time hourly employees. The hourly rates will be paid per pay period calculated by number of hours multiplied by hourly rate. The hourly rates as established herein shall be retroactive to January 1, 2026.

Assistant Administrator (per hour)	35.00 - 50.00
Planning and Zoning Coordinator (per hour)	20.00 - 37.50
Mechanic, 1st Class (per hour)	18.00 - 34.50
Mechanic, 2nd Class (per hour)	18.00 - 33.50
Mechanic, 3 rd Class (per hour)	17.00 - 32.00
Mechanic, 4th Class (per hour)	17.00 - 31.00
Mechanic, Probation (per hour)	15.00 - 29.00
CDL Driver, Class 1 (per hour)	18.00 - 34.50
CDL Driver, Class 2 (per hour)	18.00 – 33.50
CDL Driver, Class 3 (per hour)	16.00 - 32.00
CDL Driver, Class 4 (per hour)	15.00 - 31.00
CDL Driver, Probation (per hour)	15.00 - 27.50
Laborer, 1 st Class, after 10 years (per hour)	15.00 - 30.50
Laborer, 2nd Class, after 4 years (per hour)	15.00 - 28.00
Laborer, 3rd Class, eligible after one year (per hour)	18.00 - 26.00
Laborer 1 st Year after Probation (per hour)	15.00 - 25.00
Laborer Probation (per hour)	15.00 - 23.00
Laborer Part Time (per hour)	15.00 - 22.00
Operator, Heavy Equip (per hour)	15.00 - 32.50
Part- time Director DPW	35.00 - 60.00
Community Center Director (per hour)	15.00 –22.50
Audio Visual Technician (per hour)	15.00 - 50.00
Electrical Inspector (per hour)	15.00 –55.00
Building Inspector (per hour)	15.00 –50.00
Fire Sub Code Official (per hour)	15.00 - 47.00
Plumbing Inspector (per hour)	15.00 –47.00
Zoning Officer (per hour)	15.00 –47.00
Code Enforcement Officer	15.00 - 47.00
Housing Inspector (per hour)	15.00 - 45.00
Fire Protection Official (per hour)	15.00 - 29.00
Flex Clerk	15.00 - 21.00
Asst Admin Clerk (temporary) (per hour)	15.00 - 21.00
Asst Admin Clerk (Probation) (per hour)	15.00 - 23.00
Asst Admin Clerk 1 st yr after Probation (per hr)	15.00 - 23.50
Asst Admin Clerk, 2nd year (per hr)	15.00 –27.00
Admin. Clerk, after 4 years (per hour)	15.00 - 28.00
Senior Admin. Clerk, elig after 10 years (per hour)	15.00 - 31.00
Senior Admin. Clerk, elig after 15 years (per hour)	15.00 - 33.00
Construction Clerk, Probation (per hour)	15.00 - 27.00
Construction Clerk (per hour)	15.00 - 32.00
Senior Construction Clerk elig after 10 yrs (per hour)	15.00 - 33.00
Senior Construction Clerk elig after 15 yr (per hour)	15.00 - 35.00
Finance Clerk (per hour)	15.00 - 45.00

Bus Driver (per hour)	15.00 - 30.00
Deputy Court Clerk (per hour)	15.00 - 30.00
GIS Consultant (per hour)	15.00 - 20.00
Meals on Wheels Courier (per hour)	15.00 - 22.00
Police Special Class II (per hour)	15.00 - 35.00
Police Aide (per hour)	15.00 - 35.00
Computer Support Specialist (per hour)	15.00 - 40.00
Administrative Intern (per hour)	15.00 - 22.00
Human Resource Coordinator	15.00 - 40.00

SECTION IV. The salary and wages enumerated in this section shall be payable as invoiced by provider or added as a salary stipend for positions (board secretaries) filled by full time Franklin Township employees:

Economic Development Secretary	250 - 3,000
Environmental Commission Secretary	250 - 3,000
Recreation Commission Secretary	250 - 3,000
Planning Board Secretary	250 - 3,000
Zoning Board Secretary	250 - 3,000
Cable TV Operator	500 - 5,000-
Cable Television Secretary	1,000 - 3,000
Magistrate Substitute (full session per day)	\$725.00
Magistrate Substitute (½ day session)	\$400.00
Prosecutor Substitute (full session per day)	\$500.00
Prosecutor Substitute (½ day session)	\$300.00
Public Defender Substitute (full session per day)	\$500.00
Public Defender Substitute (½ day session)	\$300.00

SECTION V. The salary and wages enumerated in this section shall be paid every month at a sum equal to one-twelfth (1/12) of the annual salary or per hourly wages.

Municipal Court Magistrate	45,000 - 80,000
Municipal Prosecutor	19,000 - 60,000
Public Defender	7,500 -30,000
Member of the Township Committee	4,000
Mayor of Township Committee	6,000
Emergency Management Coordinator	1,000 - 10,000
Municipal Court Interpreter	1,000 - 6,000

SECTION VI. Fringe benefits will be in accordance with respective collective bargaining agreements and individual employment agreements. State minimum wages are in effect per law.

SECTION VII. The mileage reimbursement for business use of an employee’s personal vehicles will be in accordance with the Internal Revenue Service Code, Section 162, Mileage Reimbursement Allowance Rate.

This ordinance shall take effect immediately upon passage and publication in the manner required by law.

ATTEST:

TOWNSHIP OF FRANKLIN

Barbara Freijomil, Municipal Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, County of Gloucester, do here certify that the foregoing Ordinance was introduced at the Regular Meeting of the Township of Franklin held on January 13, 2026 and thereafter duly advertised in the legal newspaper of the Township at least seven (7) days prior to it being considered for final passage and adoption at a subsequent meeting to be held on February 10, 2026 at which time any person interested therein will be given an opportunity to be heard.

Barbara Freijomil, Municipal Clerk

Introduced January 13, 2026

Name	Yes	No	Abstain	Absent
Doyle				
Fiorella				
Keen				
Marsh				
Bruno				

Adopted February 10, 2026

Name	Yes	No	Abstain	Absent
Doyle				
Fiorella				
Keen				
Marsh				
Bruno				