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TOWNSHIP OF FRANKLIN
COUNTY OF GLOUCESTER

State of New Jersey

1571 Delsea Drive

FRANKLINVILLE, NEW JERSEY 08322

856-694-1234

Township Clerk

Barbara Freijomil

2. CALL MEETING TO ORDER
Open Public Meetings Act Statement

3. Roll Call

Mayor

John Bruno

Deputy Mayor

Dave Deegan

Township Committee

Timothy Doyle

Heather Flaim

Mary Petsch-Wilson

4. Motion To Approve Resolution-070-22 Promote Corporal Nicholas Pasculli To The Position Of Sergeant

5. Motion To Approve Resolution 071-22 Promote Corporal Joseph Murray To The Position Of Sergeant

6. Motion To Open First Public Portion For Resolutions And/Or Ordinances Below

7. Motion To Approve Correspondence And Reports

8. Motion To Approve Minutes

9. Motion To Approve Bill List

10. Optional Items

10.I. Motion To Approve 2022 Licenses

10.II. Motion To Approve Farm Stand For Michael Pagan

10.III. Motion To Approve Raffles

11. Resolutions:

11.I. Documents

Documents:

[RESOLUTION 060-22 HAZARD MITIGATION \(PDF\).PDF](#)

[RESOLUTION 061-22 DHMAS FORM 1B GRANT \(PDF\).PDF](#)

[RESOLUTION 062-22 RICHMOND AMERICAN HOMES FLORAWOOD BOND RELEASE.PDF](#)

RESOLUTION 063-22 EPL HELPLINE (PDF).PDF
RESOLUTION 064-22 BELL AS PART TIME FIRE INSPECTOR (PDF).PDF
RESOLUTION 065-22 AUTHORIZE LITIGATION (PDF).PDF
RESOLUTION 066-22 SHARED SERVICES AGREEMENT BUENA POLICE
(PDF).PDF
RESOLUTION 067-22 SHARED SERVICES MOVIE (PDF).PDF
RESOLUTION 068-22 EMERGENCY TEMP BUDGET WORKSHEET
(PDF).PDF
RESOLUTION 068-22 EMERGENCY TEMPORARY RESOLUTION 3-12-22
(PDF).PDF
RESOLUTION 069-22 BAIL REFUND (PDF).PDF

11.I.i. Shared Services Agreement Buena Police Exhibit A

Documents:

RESOLUTION 066-22 SHARED SERVICES AGREEMENT BUENA
POLICE EXHIBIT A (PDF).PDF

11.II. Introduction Of The Following Ordinances:

Documents:

ORDINANCE 08-22 POLICE PROMOTION (PDF).PDF
ORDINANCE 08-22 EXHIBIT A POLICE PROMOTION (PDF).PDF

11.II.i. Additional Ordinance

Documents:

ORDINANCE 09-22 SALARY ORDINANCE (PDF).PDF

12. Motion To Open Second Public Portion For Any Comments Or Questions

13. Administrator/Departmental Reports

14. Adjourn

**TOWNSHIP OF FRANKLIN
R-60-22**

**RESOLUTION OF THE TOWNSHIP OF FRANKLIN AUTHORIZING THE
ADOPTION OF THE 2022 GLOUCESTER COUNTY, NEW JERSEY HAZARD
MITIGATION PLAN UPDATE**

WHEREAS, all jurisdictions within Gloucester County have exposure to hazards that increase the risk to life, property, environment, and the County and local economy; and
 WHEREAS; pro-active mitigation of known hazards before a disaster event can reduce or eliminate long-term risk to life and property; and
 WHEREAS, The Disaster Mitigation Act of 2000 (Public Law 106-390) established new requirements for pre and post disaster hazard mitigation programs; and
 WHEREAS; a coalition of Gloucester County municipalities with like planning objectives has been formed to pool resources and create consistent mitigation strategies within Gloucester County; and
 WHEREAS, the coalition has completed a planning process that engages the public, assesses the risk and vulnerability to the impacts of natural hazards, develops a mitigation strategy consistent with a set of uniform goals and objectives, and creates a plan for implementing, evaluating and revising this strategy;
 NOW, THEREFORE, BE IT RESOLVED that the Township of Franklin

- 1) Adopts in its entirety, the 2022 Gloucester County Hazard Mitigation Plan Update (the "Plan") as the jurisdiction's Hazard Mitigation Plan and resolves to execute the actions identified in the Plan that pertain to this jurisdiction.
- 2) Will use the adopted and approved portions of the Plan to guide pre- and post-disaster mitigation of the hazards identified.
- 3) Will coordinate the strategies identified in the Plan with other planning programs and mechanisms under its jurisdictional authority.
- 4) Will continue its support of the Mitigation Planning Committee as described within the Plan.
- 5) Will help to promote and support the mitigation successes of all participants in this Plan.
- 6) Will incorporate mitigation planning as an integral component of government and partner operations.
- 7) Will provide an update of the Plan in conjunction with the County no less than every five years.

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, April 12, 2022.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN
R-62-22

**RESOLUTION RELEASING A CASH PERFORMANCE BOND
FOR PROPERTY KNOWN AS FLORAWOODS DEVELOPMENT FROM
RICHMOND AMERICAN HOMES BLOCK 301 LOTS 14 AND 15**

WHEREAS, the Township of Franklin has received two cash performance guarantee posted on behalf of Richmond American Homes to insure the successful completion of improvements with regard to the development of Florawoods Development at Block 301 Lots 14 and 15 on the Franklin Township tax maps; and

WHEREAS, the Township has received the Township Engineer's letter dated March 30, 2022 which recommends release of the performance bonds based upon the successful completion of the work by Richmond American Homes; and

WHEREAS, the Township Committee believes it is in the best interest of the Township of Franklin to release the cash performance bonds in the amounts of \$7,440.00 and \$6,000.00 previously posted by Richmond American Homes; and

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Franklin, County of Gloucester, State of New Jersey that the cash performance guarantees in the amount of \$7,400. And \$6,000 posted by Richmond American Homes shall be released to the applicant subject to the following terms and conditions:

1. Payment of all outstanding escrows.

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, April 12, 2022.

Barbara Freijomil, Clerk

**TOWNSHIP OF FRANKLIN
R-63-22**

**APPOINTING CONTACT PERSON FOR
THE EMPLOYMENT PRACTICES LIABILITY HELPLINE
GLOUCESTER, SALEM, CUMBERLAND COUNTIES
MUNICIPAL JOINT INSURANCE FUND**

WHEREAS, the Governing Body of the Township of Franklin, hereinafter referred to as "MUNICIPALITY", is a member of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund, hereinafter referred to as "FUND"; and

WHEREAS, the FUND has adopted a policy authorizing the Employment Practices Liability Attorney Consultation Service; and

WHEREAS, the FUND has budgeted an annual allowance for each member for EPL consulting services; and

WHEREAS, the FUND requires the MUNICIPALITY to designate specific managerial or supervisory individuals who will have access to the EPL Hotline; and

NOW THEREFORE, be it resolved that the governing body of the Township of Franklin does hereby appoint Barbara Freijomil and Matthew Finley as its Contact Persons;

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on April 12, 2022.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN
COUNTY OF GLOUCESTER

R-64-22

RESOLUTION APPOINTING DAVID BELL AS
PART TIME FIRE INSPECTOR

WHEREAS, DAVID BELL has applied for the position of Fire Inspector; and

WHEREAS, the Personnel Committee has conducted interviews and the Township Committee believes it is in the best interests of Franklin Township that DAVID BELL be appointed to the position of Part-Time Fire Inspector; and

WHEREAS, the position of Fire Inspector is a Part Time position that entails 12 hours a week at a pay rate of \$18.00 an hour; and

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Franklin, County of Gloucester, State of New Jersey, that DAVID BELL is appointed as Part Time Fire Inspector for the Township of Franklin effective April 13, 2022 at the hourly rate of \$18.00 per hour.

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, April 12, 2022.

Barbara Freijomil, Clerk

**TOWNSHIP OF FRANKLIN
COUNTY OF GLOUCESTER**

R-65-22

**RESOLUTION AUTHORIZING THE TOWNSHIP OF FRANKLIN SOLICITOR
AND OTHER TOWNSHIP PROFESSIONALS TO PREPARE AND FILE A
SUMMARY ACTION WITH THE SUPERIOR COURT SEEKING INJUNCTIVE
AND OTHER RELIEF FOR NUMEROUS AND CONTINUING VIOLATIONS OF
THE TOWNSHIP'S ZONING ORDINANCES**

WHEREAS, the resident owns Block 1306, Lot 18 and 18Q, in Franklin Township, Gloucester County, New Jersey; and

WHEREAS, the resident also owns Block 1306, Lots 18 and 18Q, known as 954 Delsea Drive, Franklin Township; and

WHEREAS, Block 1306, Lots 18 and 18Q, was zoned as HC Highway Commercial District prior to and during the resident's ownership and use of those Lots, and remained zoned as HC properties to date; and

WHEREAS, the Franklin Township Zoning Ordinance, Chapter 253. Land Development, Highway Commercial HC applies to the said property; and

WHEREAS, Township of Franklin adopted Codes and Ordinances known as Article 253 Land Development, for the permitted and prohibited uses of properties within and other zones; and

WHEREAS, due to complaints from 2019 to the present regarding the owner's use of Lot 18 and 18Q, and subsequent zoning official investigations, Franklin Township determined the owner's use of Lot 18 and 18Q was in violation of the Township's Zoning Codes and Ordinances referenced in the previous paragraph, and issued summonses in Municipal Court against the owner from September 20, 2020, to present; and

WHEREAS, the Municipal Court found the owner guilty of repeated violations which have been left unresolved; and

WHEREAS, the owner continues to violate each of the previously issued Summons despite the guilty findings and fines; and

WHEREAS, the Township intends to file a Summary Action in the Law Division as permitted by NJ Court Rule 4:70 and N.J.S.A. 40:55D-18 to compel the owner to cease and desist from violating the previously referenced Ordinances and Code, and to pay all outstanding fines and fees;

NOW, THEREFORE, BE IT RESOLVED by Township Committee of the Township of Franklin, County of Gloucester, and State of New Jersey, as follows:

1. The Township Solicitor, along with members of his firm, is authorized to prepare and file a Summary Action in the Superior Court on behalf of the Township seeking injunctive and other relief to enforce the resident to cease and desist from violating the Township's Zoning Ordinances, to comply with those Ordinances, and to pay all outstanding fines and fees due to his violations.
2. The Township Solicitor, along with members of his respective firm, is authorized to take such as actions as may be appropriate to further both the preparation, filing, service and litigation of such Summary Action to completion, including any appeals and efforts to enforce judgments.
3. This Resolution shall take effect immediately upon its passage.

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, April 12, 2022.

Barbara Freijomil, Clerk

**TOWNSHIP OF FRANKLIN
GLOUCESTER COUNTY**

R-66-22

**RESOLUTION AUTHORIZING THE MAYOR TO SIGN
THE SHARED SERVICE AGREEMENT BETWEEN THE TOWNSHIP OF
FRANKLIN AND THE BOROUGH OF BUENA
REGARDING POLICE SERVICES**

WHEREAS, the Township of Franklin (“Franklin”) and the Borough of Buena (“Buena”) desire to enter into a Shared Service Agreement to continue Police Services; and

WHEREAS, the Shared Services Agreement, dated April 12, 2022 (see Exhibit A), provides that the Shared Services Agreement provides the terms and conditions for continued policing services between the Township of Franklin and the Borough of Buena; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Committee of the Township of Franklin, County of Gloucester, as follows:

1. The Mayor and Clerk are hereby authorized to execute the attached Shared Services Agreement for Policing Services between the Township of Franklin and the Borough of Buena from December 31, 2022 through December 31, 2032.

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, April 12, 2022.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN

R-67-22

**RESOLUTION APPROVING A SHARED SERVICES AGREEMENT BETWEEN
THE TOWNSHIP OF FRANKLIN AND THE COUNTY OF GLOUCESTER
TO PROVIDE FAMILY MOVIE ENTERTAINMENT**

This Uniform Shared Services Agreement (“Shared Services Agreement”) dated this ____ day of _____, 2022, by and between the Township of Franklin, a body politic and corporate of the State of NJ (hereinafter “Franklin”), and the County of Gloucester, a body politic and corporate of the State of NJ (hereinafter the “County”).

WHEREAS, the County is a body politic and corporate of the State of New Jersey, with its principal offices located at 2 South Broad Street, Woodbury, NJ 08096; and

WHEREAS, the Township of Franklin is a body politic and corporate of the State of New Jersey, with its principal offices located at 1571 Delsea Drive, Franklinville, NJ 08322; and

WHEREAS, the County has traditionally offered wholesome family entertainment, including outdoor movie events, at no cost to residents in participating municipalities during the mild weather months; and

WHEREAS, the County Department of Parks and Recreation has certain expertise in planning vents of this nature and has contracted with vendor(s) to provide recently released movies to participating municipalities; and

WHEREAS, the County has contracted to provide a recently released family-oriented movie Raya and the Last Dragon, to be shown, weather permitting, at dusk on designated evenings at Franklin Township Sports Complex, 500 Pennsylvania Avenue, Franklinville; and

WHEREAS, the County desires to make the above-described entertainment available to Franklin consistent with the terms of this Agreement; and

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq., specifically authorizes local government units to enter into agreements for the provision of shared services; and

WHEREAS, the parties further agree that there is no obligation upon the County to provide security, supervision, control or maintenance at named site during the course of the event.

NOW, THEREFORE, in consideration of the mutual promises, agreements and other considerations made by and between the parties hereto, Franklin and the County do hereby agree as follows:

1. Agreement. The Township of Franklin agrees to host a family-oriented movie night, as described above, at Franklin Township Sports Complex, on Wednesday, July 13, 2022 with a rain date of Thursday, July 14, 2022. County agrees to contract for the rental of the feature movie. The parties agree that the County is not obligated to reimburse Franklin for use of any of its facilities in the provision of such entertainment.
2. Supervision of Event. The parties acknowledge that the event will be arranged by the Gloucester County Department of Parks and Recreation at no cost to Franklin.
3. No assignment or subcontract. This Contract may not be assigned nor subcontracted. Any attempted assignment or subcontract without written consent shall be void with respect to the County and no obligation on the County’s part to the assignee shall arise, unless the County shall elect to accept and to consent to such assignment or subcontract.

4. Indemnification. The County and Franklin, individually, jointly and severally shall be responsible for, shall keep, save and hold each harmless from, and shall indemnify and defend the other against any claim, loss, liability, expense (specifically including but not limited to costs, counsel fees and/or experts' fee), or damage resulting from all mental or physical injuries or disabilities, including death; or from any damage to any property sustained in connection with any aspect of the above described event. Liability under this Agreement shall continue after the termination of this Agreement with respect to any loss, expense or damage resulting from acts occurring prior to termination.
5. Insurance. Franklin represents that it will maintain General Liability insurance coverage and all other necessary and appropriate insurances related to special events as described above, to be held at Franklin Township owned property, in the minimum amount of \$500,000, and further, agrees to name the County of Gloucester as additionally insured for the event.
6. No Obligation by County. Franklin shall be solely responsible for the conduct of activities at the entertainment venue. The County does not provide security, supervision, site set up or breakdown, control or maintenance of the entertainment venue; and all Franklin employees, guests, participants, resident invitees and other enter into the entertainment venue and remain there at their own risk.
7. Prevention of Performance by County. In the event that the County is prevented from performing this Contract by circumstances beyond its control, then any obligations owing by the County to Franklin shall be suspended without liability for the period during which the County is so prevented.
8. Compliance with Applicable Law. Franklin shall at all times during the course of the effective period of this Contract comply with and be subject to all applicable laws, rules and regulation of the State of New Jersey and of the United States and of any other entity having jurisdiction pertaining to the activities which are the subject of this Agreement.
9. Independent Status. The parties acknowledge that neither the Township of Franklin nor its employees, representatives or assigns are agents of the County in any way.
10. Counterparts. This Agreement may be executed in several counterparts, each of which shall be deemed an original and all of which shall constitute but one and the same instrument.

This contract is dated this _____ day of _____, 2022.

IN WITNESS WHEREOF, the County has caused this instrument to be signed by its Director, attested by its Clerk pursuant to a Resolution of the County; and Franklin has caused this instrument to be signed by its properly authorized representatives.

ATTEST:

COUNTY OF GLOUCESTER

Laurie J. Burns
Clerk of the Board

Robert M. Damminger
Freeholder Director

ATTEST:

TOWNSHIP OF FRANKLIN

Barbara Freijomil
Township Clerk

John Bruno,
Mayor

2022 Emergency	Temp Budget
General Administration OE	10,000.00
Mayor & Council-SW	2,500.00
Financial Admin. SW	10,000.00
Audit	15,000.00
Tax Collection-SW	5,000.00
Tax Collection OE	10,000.00
Planning Board SW	20,000.00
Zoning Board-OE	3,000.00
Police SW	400,000.00
Uniform Fire Safety-SW	2,000.00
Prosecutor SW	6,000.00
Public Works-OE	40,000.00
Public Buildings OE	30,000.00
Vehicle Maintenance OE	30,000.00
Public Health-SW	5,000.00
Public Health OE	7,000.00
Maintenance of Parks OE	5,000.00
Maintenance of Free Library	100,000.00
Street Lighting	30,000.00
Telephone	10,000.00
Natural Gas	10,000.00
Diesel Fuel	20,000.00
Gasoline	10,000.00
Landfill OE	200,000.00
Municipal Cout-SW	20,000.00
Municipal Cout-OE	3,000.00
Public Defender-SW	2,000.00
Total	1,005,500.00

TOWNSHIP OF FRANKLIN

EMERGENCY TEMPORARY RESOLUTION N.J.S.A. 40A:4-20

R-68-22

WHEREAS, NJSA 40A:4-20 provides that, in addition to temporary appropriations necessary for the period prior to the adoption of the budget and regular appropriations, the governing body may make emergency temporary appropriations for any purposes for which appropriations may lawfully be made for the period between the beginning of the current fiscal year and the date of the adoption of the budget for the current fiscal year and the date of the adoption of the budget for the current fiscal year; and

WHEREAS, the amount of such emergency temporary appropriations shall be included under corresponding headings in the budget as adopted or, if such appropriations are adopted after the introduction and approval of the budget and were not included in the budget as approved such appropriations shall be included by amendment in the budget as adopted without public advertisement or public hearing; and

WHEREAS, the Township has deemed certain emergency temporary appropriations to be necessary and such appropriations are conforming to the provisions of NJSA 40A:4-20;

NOW, THEREFORE, BE IT RESOLVED (not less than two-thirds of all members therefore affirmatively concurring) that in accordance with N.J.S.A 40A:4-20 the following:

1. Emergency temporary appropriations are made and the same are hereby made for:

See Attached Schedule

2. That said Emergency Temporary Appropriation will be provided for in full in the 2022 budget under the titles as listed on the attached worksheet.
3. That two certified copies of this resolution be filed with the Director of Local Government Services.

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, April 12, 2022.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN

**A RESOLUTION AUTHORIZING THE CFO TO REFUND ESCHEATED BAIL
MONEY IN AMOUNT OF \$542.00,
TO BRIAN S. SPELLS**

R- 69-22

WHEREAS, Brian S. Spells was issued a check on January 15, 2021 for a bail refund in the amount of \$100.00; and

WHEREAS, the check was never cashed and the funds were later escheated and turned over the Township on December 15, 2021; and

WHEREAS, Brian S. Spells has submitted a request to the Municipal Court asking that the check be reissued.

NOW THEREFORE BE IT RESOLVED by Township Committee of the Township of Franklin that the Chief Financial Officer is hereby authorized to refund the amount of \$100.00 for bail money to Brian S. Spells.

Adopted: April 12, 2022

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
D. Deegan						
M. Petsch-Wilson						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, April 12, 2022.

Barbara Freijomil, Clerk

SHARED SERVICES AGREEMENT

BETWEEN

**THE TOWNSHIP OF FRANKLIN,
GLOUCESTER COUNTY, NEW JERSEY**

AND

**THE BOROUGH OF BUENA,
ATLANTIC COUNTY, NEW JERSEY**

FOR THE PROVISION OF POLICE PROTECTION

PREAMBLE

This Shared Services Agreement (“Agreement”), effective 11:59 pm on December 31, 2022, between the TOWNSHIP OF FRANKLIN (hereinafter referred to as the “Township”), with administrative offices located at 1571 Delsea Drive, Franklinville, New Jersey; and the BOROUGH OF BUENA (hereinafter referred to as the “Borough”), with administrative offices located at 616 Central Avenue, Minotola, New Jersey; represents the complete and final understanding on all bargainable issues between the parties. This Agreement to provide Police Services is duly authorized by Resolution No. _____, passed by a Majority vote of the Franklin Township Committee on April 12, 2022; and by Ordinance No. _____ and Resolution No. _____, passed by a Majority vote of the Council of the Borough of Buena on April 11, 2022.

WITNESSETH:

WHEREAS, it is in the best interests of the residents of the Township and Borough to enter into this Agreement pursuant to N.J.S.A. 40A:65-1, et seq, (the “Shared Services Act”) to enable the Township to provide protection and coverage through the Township’s Police Department to the Borough; and

WHEREAS, the Shared Services Act allows for contracting between local units, such as the Township and Borough, for police coverage and protection by entry into a shared services agreement; and

WHEREAS, the Borough wishes to ensure the safety and welfare of its residents by having police protection and continuous coverage on a 24-hour per day, 7-day per week basis, which is economical, safe and prudent; and

WHEREAS, the Township has in place a Police Department that is qualified and able to provide the Borough's police coverage and protection in accordance with the terms set forth herein; and

WHEREAS, the Borough has determined its residents will be provided with police protection services at a significant savings by entering into this Agreement with the Township;

NOW THEREFORE, in consideration of the mutual promises and covenants of each to other, and for other good and valuable consideration, the parties do hereby agree as follows:

1. CONTRACT TERM

The initial term hereof during which police protection services will be provided by the Township to the Borough shall be for ten (10) years, commencing on December 31, 2022, at 11:59pm., and ending on December 31, 2032.

2. SCOPE OF SERVICES

2.1 Effective December 31, 2022, at 11:59pm, or on a date earlier as provided in Section 5 below, the Township shall provide professional police protection services as set forth in this Agreement on a 24-hour, 7-day per week basis to the Borough.

2.2 It is understood and agreed that the Township shall have full powers of performance and maintenance of the police coverage and protection services and full powers to undertake any ancillary police operations necessary or convenient to carry out its duties, obligations and responsibilities under this Agreement, including all powers of enforcement and administrative regulations applicable in the Borough. It is the intent of the parties hereto that the Township's police protection and coverage provided to the Borough shall be similar to that which is provided to the Township, and that adequate coverage shall be provided to both Municipalities.

2.3 It is further understood and agreed that the Township's Police Department shall be under the exclusive authority and control of the Township. The Borough shall not provide any direction or instruction to, nor shall it discipline or reprimand, any member of the Township Police Department. All complaints, instructions, requests or other lines of communication shall be through the Borough's Public Safety Director's office. The Borough shall also, in addition to the Borough Public Safety Director, designate one of its Council members, together with its Mayor, or his/her designee, as its representative for all communications with the Township regarding the provision of services under this Agreement. Nothing contained in this paragraph shall prevent the designated Council members, or Mayor from the Borough from contacting the Chief of Police, or his/her designee, with information or suggestions regarding police protection services issues so long as the Township Public Safety Director's Office is made aware of such contact and the substance thereof.

2.4 There shall be a monthly meeting to discuss the terms of this Agreement and the nature of police services being provided by the Township to include the following participants: Chief of Township Police Department; Township Public Safety Liaison; Borough Public Safety Director; and Borough Mayor. Participants may designate an attendee to participate on his or her behalf. Said meeting shall be held during regular business hours at the Borough's Municipal Building at a mutually convenient time.

2.5 By way of further explanation, police services provided by the Township shall include, but not be limited to:

2.5.1 All police patrol functions including, but not limited to, property checks; vacant home checks; burglar/fire alarms; Fire Department and First Aid Squad assists; initial investigations of crimes and offenses; radar

enforcement; motor vehicle accident investigations and reporting; DUI roadblocks; alcohol breath test machines and operators, comparable as provided to the Township and proportional to the respective geographic areas; populations and police related incidents;

2.5.2 All detective and investigative services, including, but not limited to, crime scene investigations; criminal complaint intakes; interviews; investigations and charging; background checks on current or prospective Borough employees; fingerprinting; and evidence identification and storage for cases commencing after the inception of this Agreement, with the Borough maintaining any and all liability for evidence collected and stored prior to January 1, 2018, the prior Agreement;

2.5.3 Participation and attendance at court proceedings in connection with charges, summonses and other enforcement actions;

2.5.4 The Township shall staff and operate a satellite office at the Borough's Municipal Building to support and carry out the office services as determined by the Chief of Police.

2.6 The Township's Chief of Police, with the assistance of other members of the Township's Police Department who may be detailed for that purpose, shall submit a monthly report of police activity by the fifteenth or each month for the previous month to the Borough Clerk, the Borough Public Safety Director, and the Mayor, and shall provide one police officer to attend a monthly meeting of the Borough Council to provide a report on police activity. The Borough may, from time-to-time, request additional information from the Chief of Police, who will review the request and direct the Police Department accordingly.

2.7 The Borough shall not be responsible for any wear and tear on Township vehicles nor shall it be responsible for maintenance on said vehicles or for any damages that may occur to said vehicles in the performance of police services, or any additional sums in excess of the amount provided for in this Agreement.

2.8 The Township shall annually budget adequate and sufficient monies or funds for professional police protection and coverage for the Township and for the Borough for the term of this Agreement.

3. TOWNSHIP'S RESPONSIBILITIES

3.1 The Township will coordinate with the Borough's Fire Department, Office of Emergency Management and local rescue/emergency units to ensure safe and proper operations.

3.2 The Township will hire and/or maintain sufficient police officers to provide the police protection services to the Borough as provided herein. However, the Township shall provide a minimum of one (1) police officer to conduct patrols within the Borough at any given shift period so that there is a physical police presence in the Borough throughout the duration of this Agreement at all times.

3.3 As part of the contract costs, the Township shall provide a minimum of one crossing guard to be located at intersections identified by the Borough for a period of time of one hour prior to the start of the school day and starting at dismissal from the school day and for one hour after. Crossing guards are employees of the Township and serve under the direction of the Chief of Police.

3.4 The Township shall be responsible to respond to all OPRA requests seeking police records for the time period starting January 1, 2018, until the completion of this contract. The Borough shall be required to forward to the Township Clerk any such requests on the date

they are received. The Township shall be responsible for all attorney's fees incurred.

4. BOROUGH'S RESPONSIBILITIES

4.1 The Borough shall provide to the Township a copy of the current street map for the Borough, shall update the street map periodically and provide updated copies as necessary, and shall further post and maintain all street signs in the Borough. The Borough will furnish the Township with a complete copy of the Borough's Municipal Code for use in enforcing the Borough's local ordinances and will provide ongoing supplements as necessary.

4.2 The Borough shall be under the exclusive authority and control of the Township with regard to police services. The Borough shall not provide any direction of, instruction to, or discipline or reprimand any member of the Township Police Department. All complaints and instructions shall be with the Police Chief.

4.3 The Borough shall provide office space in its Municipal Building for use by the Township as a Police Substation and shall provide same as a furnished office, including furniture and computers.

5. PAYMENT

5.1 The Borough shall compensate the Township in the following amounts:

2023	\$1,097,908.00
2024	\$1,119,866.00
2025	\$1,142,263.07
2026	\$1,165,108.00
2027	\$1,188,410.01

In January 2027, the Township of Franklin shall provide a full cost calculation to provide the Shared Services Agreement to the Borough of Buena. Franklin and Buena shall then negotiate the rate for years 2028, 2029, 2030, 2031, and 2032.

These payments compensate the Township for any and all services provided

under this Agreement. Said payments shall be all-inclusive of any and all wages, withholdings, pension, insurance, taxes, expenses, costs, such that all services shall be provided herein without any additional costs being assessed against the Borough. Any and all Court Agreements are separate from this Agreement, and the Borough shall retain all monies, fines, fees and grants generated as a result of any and all Municipal Court proceedings wherein the Township police are responsible for issuing summonses.

5.2 In no event shall the Borough be responsible for any payments in excess of those set forth herein, nor any increases in the Township's costs for its Police Department, including, but not limited to, foreseen or unforeseen increases in employee wages, salaries, pension billable to Franklin Township, health and other benefits and any costs of supplies, goods and/or services.

5.3 The Township will invoice the Borough on a quarterly basis for one-fourth of the annual amount. The Borough will be billed for March, June, September and December. If the Borough does not pay the quarterly invoice within forty-five (45) days of submission, the Township reserves the right to withhold services under this Agreement provided that prior to withholding services for non-payment, the Township shall provide written notice to the Borough of any alleged non-payment and that the Borough shall have fifteen (15) days from receipt of said notice within which to make any payment(s) due.

6. EMPLOYEE COMPENSTION AND INSURANCE

The Township shall be solely responsible for all liability insurance, worker's compensation insurance, disability insurance, payroll, medical benefits, pension payments billable to Franklin Township, unemployment, social security, withholding, and any and all other expenses related to employee compensation or benefits, as well as the training, hiring, firing and discipline of all police personnel and staff, including all expenses and costs associated therewith.

7. INSURANCE AND INDEMNIFICATION

7.1 The Borough shall not be liable for any negligent, careless, reckless and/or intentional acts or omissions of the Township, its officers, agents, servants, employees and/or representatives; and the Township shall defend, indemnify and hold harmless the Borough, its officers, agents, servants, employees and/or representatives, from any and all demands, claims, suits, actions, damages or costs of any nature whatsoever, whether for personal injury, property damage or other liability, arising out of or in any way connected with the rendering of any and all services provided pursuant to this Agreement by the Township, its officers, agents, servants, employees and/or representatives. It is understood and agreed that the indemnification provided for herein shall include payment of attorney's fees and costs, if any, incurred in connection with the defense of any claim made by a third person incident to such negligence, carelessness, recklessness and/or intentional acts or omissions. It is further understood and agreed that this provision shall survive the termination of this Agreement.

7.2 It is recognized and understood that the Borough and the Township are members of and participate in their respective Joint Insurance Funds ("JIF") and that this Agreement is subject to each party naming the other as an additional insured on any appropriate insurance policy it separately maintains. Specifically, the Township agrees to name the Borough as an additional insured for General Liability and Police Professional Liability; and the Borough will name the Township as an additional insured for General Liability. Upon execution of this Agreement, each party shall provide the other with a Certificate of Insurance evidencing the above coverage and naming the other as an additional insured.

7.3 In addition to General Liability and Police Professional Insurance, Township shall be solely responsible for worker's compensation insurance, disability insurance, payroll, medical

benefits, pension payments billable to Franklin Township, unemployment, social security, withholding, any and all other expenses related to employee compensation or benefits; and the training, hiring, firing, and discipline of police personnel and staff, including all incidental expenses and costs that accompany same from the effective date of this Agreement.

8. AUTHORIZATION

Each municipality represents that the execution, delivery and performance of this Agreement has been authorized by its respective governing body, does not require any consent, approval or referendum of the voters, and does not violate any judgment, order, law or regulation applicable to either municipality.

9. MISCELLANEOUS

9.1 Entire Agreement

This agreement constitutes the entire Agreement and understanding between the parties in relation to its subject matter and supersedes all previous and contemporaneous Agreements, understandings, representations and warranties between the parties.

9.2 Notice

Any notice or consent required or permitted hereunder shall be in writing and shall be delivered to the other party by registered or certified mail, return receipt requested, and addressed to the party as set out below or to such other address as the party may have specified by notice given in writing to the other party.

BOROUGH OF BUENA
616 Central Avenue
Minotola, NJ 08341

TOWNSHIP OF FRANKLIN
1571 Delsea Drive
Franklinville, NJ 08322

9.3 Governing Law

This Agreement and any questions concerning its validity, construction or

performance shall be governed by the laws of the State of New Jersey

9.4 Modifications

This Agreement may not be amended, altered or modified in any manner except in writing executed by the parties herein.

9.5 Headings

This section and any other headings contained in this Agreement are for reference only and shall not affect the meaning and interpretation of this Agreement.

9.6 Invalid Clause

The invalidity of any clause contained herein shall not render any other provision invalid and the balance of the Agreement shall be binding upon all parties hereto.

9.7 Assignability

This Agreement and all rights, duties and obligations provided for herein may not be assigned by either party hereto unless agreed in writing by both parties and with proper official public action.

9.8 Waiver

It is understood and agreed by the parties that a failure or delay in the enforcement of any of the provisions of this Agreement by either of the parties shall not be construed as a waiver of those provisions.

9.9 Dispute Resolution

In the event a dispute shall arise concerning the terms and conditions of this Agreement, the parties hereto agree to submit said dispute to an impartial arbitrator appointed by the American Arbitration Association in accordance with the American Arbitration Association rules. Each party involved in arbitration shall be responsible for equally sharing the cost of the

arbitrator. The parties agree that the decision rendered by the impartial arbitrator shall be binding.

9.10 Binding Agreement

This Agreement shall be binding upon the parties hereto and their respective heirs, executors, administrators, successors or assigns.

It is understood that the Borough and the Township are currently parties to a Shared Services Agreement for the provision of Municipal Court services. Nothing herein is intended to amend, replace or supplement that Agreement.

IN WITNESS WHEREOF, we do hereby agree to the within on this ____ day of _____, 2022.

BOROUGH OF BUENA

TOWNSHIP OF FRANKLIN

By: _____
Mayor

By: _____
Mayor

TOWNSHIP OF FRANKLIN

O-8-22

**AMENDING AND REPLACING
CHAPTER 98-49 ENTITLED "TESTING PROCESS FOR PROMOTION"
OF THE CODE OF THE TOWNSHIP OF FRANKLIN**

WHEREAS, the Township Committee of the Township of Franklin have determined that certain amendments to the Code of the Township of Franklin are required.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Franklin that Chapter 98-49 entitled "Testing Process for Promotion" of the Code of the Township of Franklin is hereby amended in its entirety and replaced with attached Exhibit "A."

BE IT FURTHER ORDAINED as follows:

1. This Ordinance shall take effect upon final passage and publication according to law.
2. If any part of this Ordinance shall be deemed invalid by an administrative agency or court of competent jurisdiction, such decision shall not affect the legality and enforceability of any other provision hereof.
3. All ordinances, policies and or procedures or parts thereof in conflict or inconsistent with this Ordinance are hereby repealed, but only however, to the extent of such conflict or inconsistency.
4. This ordinance shall take effect upon final passage and publication as provided by law.

ATTEST:

TOWNSHIP OF FRANKLIN

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, County of Gloucester, do here certify that the foregoing Ordinance was introduced at the Regular Meeting of the Township of Franklin held on April 12, 2022 and thereafter duly advertised in the legal newspaper of the Township at least seven (7) days prior to it being considered for final passage and adoption at a subsequent meeting to be held on May 10, 2022 at which time any person interested therein will be given an opportunity to be heard.

Barbara Freijomil, Municipal Clerk

Introduced April 12, 2022

Name	Motion	Second	Yes	No	Abstain	Absent
Doyle						
Deegan						
Petsch-Wilson						
Flaim						
Bruno						

Adopted May 10, 2022

Name	Motion	Second	Yes	No	Abstain	Absent
Doyle						
Deegan						
Petsch-Wilson						
Flaim						
Bruno						

SECTION 1. Section 98-49 of the Code of the Township of Franklin entitled “Testing Process for Promotion” is hereby replaced as follows:

§98-49 Testing Process for promotion

Testing Process for Promotion

A. Promotion shall be based on merit, demonstrated ability and competitive examination and otherwise shall comply with the provision of N.J.S.A.40A:14-129. ***Participants must be full-time members of the Franklin Township Police Department to be eligible.*** The Chief of Police shall be responsible to the appropriate authority for the aspects of the testing process delegated to him.

1. Written Examination (NJSACOP using IACP exam) - (30%)

Participants must achieve a minimum score of 70% or higher on the Written Exam administered by IACP to be eligible to participate in the Oral Exam. Scores for all candidates achieving a minimum score of 70% will be converted from a 100 point/percentage score to a “30%” scale, such that a score of 100 converts to the full 30 points, for example a score of 80% is converted to $(.3 * 80) = 24$ points.

These results shall be forwarded to the Township Administrator directly by the NJSACOP.

2. Oral Examination (NJSACOP) - (40%)

Participants must achieve a minimum score of 70% or higher on the Oral Exam administered by NJSACOP in order to be eligible to participate in the final phase of the promotional process. Scores to be scaled to 40% scores as with written exam score for candidates achieving minimum score of 70%.

These results shall be forwarded to the Township Administrator.

3. Education/Military Service – (10%)

Chief of Police shall prepare a list of points for all candidates based upon education and military experience as follows (most, 10 points for highest level achieved, only no stacking)

- Military & Master’s Degree 100 points
- Military & Bachelor’s Degree 90 points
- Military & Associates Degree 80 points
- Master’s Degree 70 points
- Bachelor’s Degree 60 points
- Military Service 60 points*
- Associates Degree 50 points
- Police Courses 50 points**

*A candidate having prior military service and having been promoted to the rank of E5 or higher.

**Completion of a class of 40 hours (or more) offered by a Law Enforcement Agency or Police Academy with 10 points awarded for each class with a maximum of 50 points.

The Chief shall provide these scores to the Township Administrator.

4. Chief of Police Recommendation/Evaluation – (10%)

Each candidate shall be required to submit a resume to the Chief of Police outlining the candidate's merits and qualifications for promotion.

Chief of Police shall grade each candidate on a 10-point scale based upon administrative and practical work performance in specific areas set forth in the below categories granting one *half* point for each of the below in which the chief determines a candidate meets or exceeds the standards for the category and shall be assigned zero if the chief determines the candidate does not meet the expectations of :

1. oral communication skills
2. written communication skills
3. acceptance of responsibility
4. knowledge of policy and procedures
5. judgment and decision making
6. *off-duty* community involvement *for all communities we serve*
7. maturity
8. leadership potential
9. *official* commendations
10. lack of prior negative discipline
11. *empathy*
12. *integrity*
13. *courage*
14. *accountability*
15. *flexibility*
16. *motivation*
17. *confidence*
18. *self-awareness*
19. *humility*
20. *problem solving*

The Chief shall total the points for the **20** categories in this section.
The Chief shall provide these scores to the Township Administrator.

5. Seniority – (10%)

Seniority. Each candidate shall receive **0.4 points** for each *full* year of service as a full time Franklin Township Police Officer for any promotion to a position.

The Chief shall provide these scores to the Township Administrator directly by the NJSACOP.

Upon the completion of Steps 1 thru 5, the Chief, the Township Administrator and the Public Safety Liaisons shall convene to complete the calculations of the scoring matrix. After final tabulation, the results shall be distributed to the Chief of Police and all members of the Township Committee.

TOWNSHIP OF FRANKLIN

0-9-22

**AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES
OF MUNICIPAL OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF
FRANKLIN, COUNTY OF GLOUCESTER IN THE STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of Franklin, County of Gloucester in the State of New Jersey that the following salary and wage ranges are hereby established for municipal officials and employees of the Township of Franklin.

SECTION I. The salary and wages enumerated in this section shall be paid to full time employees every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year to January 1, 2022.

RANGES

Township Administrator	75,000 - 155,000
Chief of Police	80,000 - 160,000
Deputy Chief	115,000 - 140,000
Captain of Police	100,000 - 135,000
Lieutenant of Police	96,000 - 130,000
Sergeant of Police	90,000 - 115,000
Patrolman, 1st Class	84,000 - 105,000
Patrolman, 2nd Class	80,000 - 105,000
Patrolman, 3rd Class	75,000 - 95,000
Patrolman, 4 th Class	65,000 - 89,000
Patrolman, 5 th Class	65,000 - 82,000
Patrolman, 6 th Class	55,000 - 79,000
Patrolman, 7 th Class	50,000 - 69,000
Patrolman, 8 th Class	45,000 - 65,000
Patrolman, 9 th Class	40,000 - 58,000
Patrolman, 10 th Class	35,000 - 49,500
Superintendent, Dept Public Works	60,000 - 90,000
DPW Supervisor	35,000 - 80,000
Foreman, Dept Public Works	40,000 - 70,000
Foreman, Parks & Recreation	40,000 - 70,000
Community Development Director	60,000 - 85,000
Tax Collector/Search Officer	50,000 - 80,000
Deputy Tax Collector	28,000 - 48,000
Township Clerk	70,000 - 115,000
Municipal Court Administrator	35,000 - 67,000
Administrator's Secretary	15,000 - 38,000
Planning and Zoning Administrative Officer	45,000 - 60,000

SECTION II. The salary and wages enumerated in this section shall be paid to part time salaried employees. Part time salaries will be paid every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year. The salary rates as established herein shall be retroactive to January 1, 2022.

Part Time Township Administrator	40,000 - 75,000
Construction Official	20,000 - 75,000
Chief Finance Officer	15,000 - 75,000
Community Center Director	25,000 - 65,000
Deputy Court Administrator	25,000 - 55,000
Qualified Purchasing Agent	10,000 - 25,000
Electrical Sub Code Official/Inspector	10,000 - 30,000
Building Inspector	10,000 - 30,000
Plumbing Sub Code Official/Inspector	10,000 - 30,000
Fire Protection Official	5,000 - 15,000
ADA Coordinator	2,500 - 9,500
Court Recorder	2,500 - 5,000
Grants Coordinator	1,000 - 10,000
Uniform Fire Official	10,000 - 22,000

Assistant Uniform Fire Official	1,500 -15,000
Zoning Officer	45,000 - 55,000

SECTION III. The wages enumerated in this section shall be paid to full and part time hourly employees. The hourly rates will be paid per pay period calculated by number of hours multiplied by hourly rate. The hourly rates as established herein shall be retroactive to January 1, 202.

Assistant Administrator (per hour)	35.00 - 50.00
Planning and Zoning Coordinator (per hour)	20.00 - 35.00
Mechanic, 1st Class (per hour)	18.00 - 30.00
Mechanic, 2nd Class (per hour)	18.00 - 28.00
Mechanic, 3 rd Class (per hour)	17.00 - 26.00
Mechanic, 4th Class (per hour)	17.00 - 24.00
Mechanic, Probation (per hour)	14.00 - 22.00
CDL Driver, Class 1 (per hour)	18.00 - 29.00
CDL Driver, Class 2 (per hour)	18.00 - 27.00
CDL Driver, Class 3 (per hour)	16.00 - 25.00
CDL Driver, Class 4 (per hour)	15.00 - 23.00
CDL Driver, Probation (per hour)	13.00 – 20.00
Laborer, 1 st Class, after 10 years (per hour)	15.00 – 25.00
Laborer, 2nd Class, after 4 years (per hour)	14.00 - 22.00
Laborer, 3rd Class, eligible after one year (per hour)	18.00 - 20.00
Laborer 1 st Year after Probation (per hour)	13.00 – 17.00
Laborer Probation (per hour)	14.00 – 16.00
Laborer Part Time (per hour)	13.00 – 15.00
Operator, Heavy Equip (per hour)	15.00 - 26.00
Community Center Director (per hour)	13.00 – 20.00
Audio Visual Technician (per hour)	15.00 - 50.00
Electrical Inspector (per hour)	15.00 – 50.00
Building Inspector (per hour)	15.00 – 45.00
Fire Sub Code Official (per hour)	15.00 - 45.00
Plumbing Inspector (per hour)	15.00 – 45.00
Zoning Officer (per hour)	15.00 – 45.00
Housing Inspector (per hour)	15.00 - 45.00
Fire Protection Official (per hour)	15.00 - 25.00
Flex Clerk	13.00 - 18.00
Asst Admin Clerk (temporary) (per hour)	13.00 - 15.00
Asst Admin Clerk (Probation) (per hour)	13.00 - 15.00
Asst Admin Clerk 1 st yr after Probation (per hr)	13.00 - 17.00
Asst Admin Clerk, elig after 1 year (per hr)	13.00 - 22.00
Admin. Clerk, after 4 years (per hour)	13.00 - 23.00
Senior Admin. Clerk, elig after 10 years (per hour)	14.00 - 26.00
Senior Admin. Clerk, elig after 15 years (per hour)	15.00 - 28.00
Construction Clerk, Probation (per hour)	13.00 - 19.00
Construction Clerk (per hour)	15.00 - 25.00
Senior Construction Clerk elig after 10 yrs (per hour)	15.00 - 28.00
Senior Construction Clerk elig after 15 yr (per hour)	15.00 - 29.00
Finance Clerk (per hour)	15.00 – 40.00
Bus Driver (per hour)	13.00 - 23.00
Deputy Court Clerk (per hour)	15.00 - 30.00
GIS Consultant (per hour)	13.00 - 20.00
Meals on Wheels Courier (per hour)	13.00 - 20.00
Police Special Class II (per hour)	15.00 - 35.00
Police Aide (per hour)	15.00 - 35.00
Computer Support Specialist (per hour)	13.00 - 40.00
Administrative Intern (per hour)	13.00 - 15.00
Human Resource Coordinator	15.00 - 40.00

SECTION IV. The salary and wages enumerated in this section shall be payable quarterly:

Economic Development Secretary	500 - 3,000
Environmental Commission Secretary	500 - 3,000
Recreation Commission Secretary	500 - 3,000
Planning Board Secretary	1,000 - 3,000
Zoning Board Secretary	1,000 - 3,000
Cable TV Operator	500 - 5,000
Cable Television Secretary	1,000 - 3,000
Magistrate Substitute (per day)	200 - 1,000
Prosecutor Substitute (per day)	200 - 1,000

SECTION V. The salary and wages enumerated in this section shall be paid every month at a sum equal to one-twelfth (1/12) of the annual salary or per hourly wages.

Municipal Court Magistrate	25,000 - 47,000
Municipal Prosecutor	19,000 - 35,000
Public Defender	7,500 - 12,500
Member of the Township Committee	4,000
Mayor of Township Committee	6,000
Emergency Management Coordinator	1,000 - 10,000
Court Interpreter	1,000 - 6,000

SECTION VI. Fringe benefits will be in accordance with respective collective bargaining agreements and individual employment agreements. State minimum wages are in effect per law.

SECTION VII. The mileage reimbursement for business use of an employee’s personal vehicles will be in accordance with the Internal Revenue Service Code, Section 162, Mileage Reimbursement Allowance Rate.

This ordinance shall take effect immediately upon passage and publication in the manner required by law.

ATTEST:

TOWNSHIP OF FRANKLIN

Barbara Freijomil, Municipal Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, County of Gloucester, do here certify that the foregoing Ordinance was introduced at the Regular Meeting of the Township of Franklin held on April 12, 2022 and thereafter duly advertised in the legal newspaper of the Township at least seven (7) days prior to it being considered for final passage and adoption at a subsequent meeting to be held on April 26, 2022 at which time any person interested therein will be given an opportunity to be heard.

Barbara Freijomil, Municipal Clerk

Introduced April 12, 2022

Name	Yes	No	Abstain	Absent
Deegan				
Doyle				
Petsch-Wilson				
Flaim				
Bruno				

Adopted April 26, 2022

Name	Yes	No	Abstain	Absent
Deegan				
Doyle				
Petsch-Wilson				
Flaim				
Bruno				