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TOWNSHIP OF FRANKLIN
COUNTY OF GLOUCESTER

State of New Jersey

1571 Delsea Drive

FRANKLINVILLE, NEW JERSEY 08322

856-694-1234

Township Clerk

Barbara Freijomil

2. CALL MEETING TO ORDER

3. Flag Salute

4. Open Public Meetings Act Statement

5. Roll Call

Mayor

John Bruno

Deputy Mayor

Michael Marsh

Township Committee

Timothy Doyle

Mark Fiorella

Jonathan Keen

6. Motion To Approve Resolution:

R-36-26 Appointing SLEO Cole McNellis to the Position of Full Time SLEO II Police Officer in the Franklin Township Police Department

Documents:

[RESOLUTION 036-26 POLICE OFFICER SLEO II COLE MCNELLIS \(PDF\).PDF](#)

7. Motion To Approve Correspondence And Reports

8. Motion To Approve Minutes

9. Motion To Approve Bill List

10. Motion To Approve 2026 Annual Licenses

11. Motion To Open First Public Portion For Resolutions And/Or Ordinances Below

12. Motion To Approve Resolutions:

R-32-26 Appointing Conflict/Back Up Prosecutor for the Township of Franklin Joint Municipal Court for the Year 2026, Pursuant to Local Public Contracts Law

R-33-26 Authorizing the Mayor and/or His Designee to Sign a Services Contract with Barber Consulting Services

R-34-26 Authorizing Refund of Developers Escrow Account

R-35-26 Authorizing the Tax Collector to Approve a Totally Disabled Veteran Block 4114 Lot 3.

R-37-26 Authorizing the Township Committee to Enter into a Closed Session on January 13, 2026 in reference to COAH Litigation

R-38-26 Authorizing Administrator and Clerk to Submit an Award Extension Request for LA-2024 MA Franklin Township (Gloucester) Williamstown Road Improvements to the NJDOT

Documents:

[RESOLUTION 032-26 APPOINTING CONFLICT-BACK UP PROSECUTORS \(PDF\).PDF](#)
[RESOLUTION 033-26 BARBER CONSULTING SERVICES IT \(PDF\).PDF](#)
[RESOLUTION 034-26 ESCROW REFUND \(PDF\).PDF](#)
[RESOLUTION 035-2026 EXEMPT FACEMYER_B4114 L3 \(PDF\).PDF](#)
[RESOLUTION 037-26 CLOSED SESSION - COAH SETTLEMENT \(PDF\).PDF](#)
[RESOLUTION 038-26 DOT FY 24 EXTENSION WILLIAMSTOWN RD \(PDF\).PDF](#)

13. Motion To Introduce The Following: Public Hearing Will Be On February 10, 2026

O-1-26 Establishing the Salaries and Wages of Municipal Officials and Employees of the Township of Franklin

Documents:

[ORDINANCE 01-26 SALARY ORDINANCE \(PDF\).PDF](#)

14. Motion To Open Second Public Portion For Any Comments Or Questions

15. Administrator/Departmental Reports

16. Adjourn

**TOWNSHIP OF FRANKLIN
R-36-26**

**RESOLUTION APPOINTING SLEO II COLE MCNELLIS
TO THE POSITION OF FULL TIME SLEO II POLICE OFFICER IN THE
FRANKLIN TOWNSHIP POLICE DEPARTMENT**

WHEREAS, the Township of Franklin requires a Police Officer for the Franklin Township Police Department; and

WHEREAS, the Township of Franklin, County of Gloucester, State of New Jersey finds that Special Officer Class II Cole McNellis is the most qualified candidate to serve as a SLEO II Police Officer and finds it appropriate to appoint Cole McNellis to the position of full time SLEO II Police Officer at a rate of \$19.00 per hour for the Franklin Township Police Department; and

NOW, THEREFORE, BE IT RESOLVED that the Township Committee of the Township of Franklin, County of Gloucester, State of New Jersey, hereby appoints Cole McNellis to the position of SLEO II Police Officer for the Township of Franklin, effective January 14, 2026.

Adopted: January 13, 2026

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
M. Marsh						
J. Keen						
H. Flaim						
J. Bruno						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, January 13, 2026.

Barbara Freijomil, Clerk

**TOWNSHIP OF FRANKLIN
R-32-2026**

**RESOLUTION APPOINTING CONFLICT/BACK UP PROSECUTOR FOR THE
TOWNSHIP OF FRANKLIN JOINT MUNICIPAL COURT FOR THE YEAR 2026,
PURSUANT TO LOCAL PUBLIC CONTRACTS LAW (N.J.S.A. 40A:11-1, ET
SEQ.) AND IN ACCORDANCE WITH PUBLIC LAW 1996, c. 95, SECTION 14
(N.J.S.A. 2B 12-1, ET AL.)**

WHEREAS, there exists a need for Conflict/Back Up Prosecutor in the Township of Franklin for the Franklin Joint Township Municipal Court; and

WHEREAS, pursuant to the provisions of N.J.S.A. 19:44A-20.5, the Township Committee has determined to award said contract as a fair and open contract; and

WHEREAS, the CFO has certified the availability of funds in an amount not to exceed \$10,000 per year at a rate of \$500.00 per full day session and \$300.00 per half day session, which shall be charged against budget line items #6-01-25-275-028 entitled Prosecutor-Professional Services.

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires the governing body of a contracting unit to publish a notice in a newspaper authorized by law to publish its legal advertisements, setting forth the nature, duration, service and amount of the contract where such contract is awarded for "professional services".

NOW THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Franklin, County of Gloucester, State of New Jersey, as follows:

1. Amanda Mazzoni of the Mazzoni Law Firm, 1170 E. Landis Avenue, Vineland NJ 08360, is appointed as Conflict/Back Up Prosecutor for the Township of Franklin for the year 2026 in accordance with Public Law 1996, c. 95 Section 14 (N.J.S.A. 2B 12-1, et al.); and
2. Jacqueline M. Vigilante, of the Vigilante Law Firm, P.C., 99 North Main Street, Mullica Hill NJ 08062, is appointed as Conflict/Back Up Prosecutor for the Township of Franklin for the year 2026 in accordance with Public Law 1196, c. 95 Section 14 (NJSA 2B 12-1, et al)
3. The appropriate officers of the Township of Franklin are hereby authorized to enter into the contract with, for the legal services above specified, for a one (1) year term commencing January 1, 2026, and to be paid in accordance with the 2026 Budget.
4. The contract is awarded as a "professional service" under the provision of the Local Public Contracts Law because of the specialized training, education, experience and specialized knowledge needed for this position and pursuant to a "fair and open" process as provided in N.J.S.A. 19:44A-20.4 et seq.
5. A notice of the award of this contract shall forthwith be printed once in The Sentinel, an official newspaper of the Township of Franklin, authorized by law to publish the legal advertisements of the Township Committee of the Township of Franklin, setting forth the nature, duration, service and amount of the contract, and further stating that this resolution and the annexed contract are on file and available for public inspection in the Office of the Clerk of the Township of Franklin.

Adopted: January 13, 2026

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
J. Bruno						
T. Doyle						
M. Fiorella						
J. Keen						
M. Marsh						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on January 13, 2026.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN
R-33-26

AUTHORIZING THE MAYOR AND/OR HIS DESIGNEE TO SIGN A SERVICES CONTRACT WITH BARBER CONSULTING SERVICES

WHEREAS, the Township of Franklin desires to obtain IT maintenance/consulting services;

WHEREAS, the Township of Franklin requested quotes from several IT consulting companies; and

WHEREAS, a proposal was received from Barber Consulting Services dated November 29, 2025, and the maximum amount of the contract in question is for a total fee of \$8,500.00 for two semi-monthly 2 ½ hour visits for complete network maintenance and support, not to exceed \$25,000 and funds will be appropriated in the 2026 budget line 6-01-20-100-299; and

NOW, THEREFORE BE IT RESOLVED by the Township of Franklin, County of Gloucester, New Jersey that Barber Consulting Services shall be awarded a contract in the amount of \$8,500.00 for semi monthly maintenance and support for the year 2026.

Adopted: January 13, 2026

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
J. Bruno						
T. Doyle						
M. Fiorella						
J. Keen						
M. Marsh						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on January 13, 2026.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN

RESOLUTION AUTHORIZING REFUND OF DEVELOPERS ESCROW ACCOUNT

R-34-26

WHEREAS, the following applicants have deposited Escrow amounts as required by the Planning and Zoning Departments for various development projects; and

WHEREAS, the Planning and Zoning Department has determined that the applicant's corresponding projects are substantially complete and therefore the balance of Escrow Accounts can be released; and

WHEREAS, the Escrow Accounts identified in the enclosed schedule, (Schedule A) identify balances remaining, after all relevant fees have been satisfied and there appears no further basis to retain the Escrow Deposits;

NOW, THEREFORE, BE IT RESOLVED by Township Committee of the Township of Franklin, County of Gloucester, State of New Jersey, that the Escrow balances be released and the Chief Financial Officer is hereby directed to issue a check for the refunds

AND BE IT FURTHER RESOLVED, that a properly executed copy of this resolution be forwarded to the Chief Financial Officer for the records.

Schedule A

APPLICANT	PROJECT ID #	BLOCK/LOT	ADDRESS	BALANCE
SJC Farm LLC	ZB25-14	1001/83	3215 Main Road	\$233.00

Adopted: January 13, 2026

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
J. Bruno						
T. Doyle						
M. Fiorella						
J. Keen						
M. Marsh						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on January 13, 2026.

Barbara Freijomil, Clerk

**TOWNSHIP OF FRANKLIN
R- 35 -2026**

**RESOLUTION AUTHORIZING THE TAX COLLECTOR TO GRANT TAX
EXEMPTION FOR A TOTALLY DISABLED VETERAN**

WHEREAS, Kevin Facemyer, who resides at 160 Crosby Rd in the Township of Franklin, County of Gloucester, New Jersey, also known as Block 4114 Lot 3, has applied for property tax exemption as a Totally Disabled Veteran in accordance with the provisions of N.J.S.A. 54:4-3.30; and

WHEREAS, the County Assessor has reviewed the application and proofs and finding all to be in order, has approved the application as of November 12, 2025, and;

WHEREAS, the Franklin Township Tax Collector has also approved the cancelling of taxes effective November 12, 2025 and;

WHEREAS, the applicant has paid all property taxes due through the period of exemption, and;

WHEREAS, a refund of taxes for the exemption period is in order, and;

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Franklin, County of Gloucester, State of New Jersey, that a refund be made to:

<u>Payable</u>	<u>Address</u>	<u>Amount</u>
Cotality	3001 Hackberry Rd. Irving, TX 75063-0156	\$1,079.63

AND BE IT FURTHER RESOLVED, that a properly executed copy of this resolution be forwarded to the Tax Collector and Chief Finance Officer.

Adopted: January 13, 2026

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
J. Bruno						
T. Doyle						
M. Fiorella						
J. Keen						
M. Marsh						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday, January 13, 2026.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN
R-37-26

**RESOLUTION AUTHORIZING A CLOSED EXECUTIVE MEETING
FOR THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF FRANKLIN**

WHEREAS, N.J.S.A. 10:4-6 "Open Public Meetings Acts" of the State of New Jersey, generally requires that all matters of public bodies be opened to the public; and

WHEREAS, the "Act" also provides that a public body may be excluded from a public meeting in which it will discuss various specific subjects, as enumerated in the "Act" N.J.S.A. 10:4-12 Paragraph B-7.

NOW, THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Franklin, in the County of Gloucester, State of New Jersey, that:

1. The Township Committee of the Township of Franklin shall hold a closed meeting to which the public shall not be admitted on January 13, 2026.

The general nature of the subjects to be discussed is: Pending litigation ALR vs. Franklin Township GLO-L-68-25

2. The minutes of said closed meeting may be disclosed to the public at such time when the above matters have been resolved to the extent allowed by law.

Adopted: January 13, 2026

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
J. Bruno						
T. Doyle						
M. Fiorella						
J. Keen						
M. Marsh						

Attest:

Township of Franklin

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday January 13, 2026.

Barbara Freijomil, Clerk

**TOWNSHIP OF FRANKLIN
GLOUCESTER COUNTY
R-38-26**

**APPROVAL TO SUBMIT AN AWARD EXTENSION REQUEST FOR LA-2024
MA FRANKLIN TOWNSHIP (GLOUCESTER) WILLIAMSTOWN ROAD
IMPROVEMENTS 08 TO THE NEW JERSEY DEPARTMENT OF
TRANSPORTATION.**

NOW, THEREFORE, BE IT RESOLVED that Township of Franklin Township (Gloucester) formally approves the request for an additional three (3) month award extension for the above stated project, which was previously extended under R-152-24 and R-152-25. and;

BE IT FURTHER RESOLVED that the Mayor, John Bruno and Clerk, or those authorized on their behalf, are to submit a formal request for an additional three (3) month award extension for the above referenced project to the New Jersey Department of Transportation. and;

BE IT FURTHER RESOLVED that John Bruno and Clerk are hereby authorized to sign the three (3) month award extension request on behalf of Franklin Township (Gloucester) and that their signature constitutes acceptance of the terms and conditions of the grant agreement.

Adopted: January 13, 2026

COMMITTEE MEMBER	MOTION	2 nd	YES	ABSTAIN	NO	ABSENT
T. Doyle						
M. Fiorella						
J. Keen						
M. Marsh						
J. Bruno						

ATTEST:

TOWNSHIP OF FRANKLIN

Barbara Freijomil, Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, County of Gloucester, do hereby certify that the forgoing Resolution was presented and duly adopted by the Township Committee at a meeting held on Tuesday January 13, 2026.

Barbara Freijomil, Clerk

TOWNSHIP OF FRANKLIN

0-1-26

**AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES
OF MUNICIPAL OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF
FRANKLIN, COUNTY OF GLOUCESTER IN THE STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of Franklin, County of Gloucester in the State of New Jersey that the following salary and wage ranges are hereby established for municipal officials and employees of the Township of Franklin.

SECTION I. The salary and wages enumerated in this section shall be paid to full time employees every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year to January 1, 2026.

RANGES

Township Administrator	75,000 - 175,000
Chief of Police	80,000 - 185,000
Deputy Chief	115,000 - 170,000
Captain of Police	100,000 - 165,000
Lieutenant of Police	96,000 - 157,500
Sergeant of Police	90,000 - 147,500
Corporal of Police	87,500 - 140,000
Patrolman, 10th Class	84,000 - 132,500
Patrolman, 9th Class	80,000 - 130,000
Patrolman, 8th Class	75,000 - 125,000
Patrolman, 7th Class	65,000 - 115,000
Patrolman, 6th Class	65,000 - 100,500
Patrolman, 5th Class	55,000 - 95,500
Patrolman, 4th Class	50,000 - 85,000
Patrolman, 3rd Class	45,000 - 77,500
Patrolman, 2nd Class	40,000 - 72,500
Patrolman, 1st Class	35,000 - 65,000
School Resource Officer	40,000 - 60,000
Superintendent, Dept Public Works	60,000 - 100,000
DPW Supervisor	35,000 - 85,000
Foreman, Dept Public Works	40,000 - 70,000
Foreman, Parks & Recreation	40,000 - 70,000
Community Development Director	60,000 - 85,000
Tax Collector/Search Officer	50,000 - 110,000
Deputy Tax Collector	28,000 - 55,000
CFO	85,000 - 155,000
Township Clerk	70,000 - 125,000
Deputy Township Clerk	50,000 - 90,000
Municipal Court Administrator	35,000 - 85,000
Deputy Municipal Court Administrator	45,000 - 67,000
Administrator's Secretary	15,000 - 48,000
Planning and Zoning Administrative Officer	45,000 - 60,000
Technical Assistant to Construction Official	40,000 - 65,000
Payroll Clerk	40,000 - 65,000

SECTION II. The salary and wages enumerated in this section shall be paid to part time salaried employees. Part time salaries will be paid every other week at a sum equal to the annual salary divided by the number of pay periods in the calendar year. The salary rates as established herein shall be retroactive to January 1, 2026.

Part Time Township Administrator	40,000 - 75,000
Construction Official	20,000 - 75,000
Chief Finance Officer	15,000 - 75,000
Community Center Director	25,000 - 65,000

Deputy Court Administrator	25,000 – 55,000
Qualified Purchasing Agent	10,000 - 25,000
Electrical Sub Code Official/Inspector	10,000 - 30,000
Building Inspector	10,000 - 35,000
Plumbing Sub Code Official/Inspector	10,000 - 30,000
Fire Protection Official	5,000 - 20,000
ADA Coordinator	2,500 - 9,500
Court Recorder	2,500 - 5,000
Grants Coordinator	1,000 - 10,000
Recycling Coordinator	500 - 5,000
Uniform Fire Official	10,000 - 30,000
Assistant Uniform Fire Official	1,500 - 17,500
Zoning Officer	25,000 - 65,000

SECTION III. The wages enumerated in this section shall be paid to full and part time hourly employees. The hourly rates will be paid per pay period calculated by number of hours multiplied by hourly rate. The hourly rates as established herein shall be retroactive to January 1, 2026.

Assistant Administrator (per hour)	35.00 - 50.00
Planning and Zoning Coordinator (per hour)	20.00 - 37.50
Mechanic, 1st Class (per hour)	18.00 - 34.50
Mechanic, 2nd Class (per hour)	18.00 - 33.50
Mechanic, 3 rd Class (per hour)	17.00 - 32.00
Mechanic, 4th Class (per hour)	17.00 - 31.00
Mechanic, Probation (per hour)	15.00 - 29.00
CDL Driver, Class 1 (per hour)	18.00 - 34.50
CDL Driver, Class 2 (per hour)	18.00 – 33.50
CDL Driver, Class 3 (per hour)	16.00 - 32.00
CDL Driver, Class 4 (per hour)	15.00 - 31.00
CDL Driver, Probation (per hour)	15.00 - 27.50
Laborer, 1 st Class, after 10 years (per hour)	15.00 - 30.50
Laborer, 2nd Class, after 4 years (per hour)	15.00 - 28.00
Laborer, 3rd Class, eligible after one year (per hour)	18.00 - 26.00
Laborer 1 st Year after Probation (per hour)	15.00 - 25.00
Laborer Probation (per hour)	15.00 - 23.00
Laborer Part Time (per hour)	15.00 - 22.00
Operator, Heavy Equip (per hour)	15.00 - 32.50
Part- time Director DPW	35.00 - 60.00
Community Center Director (per hour)	15.00 –22.50
Audio Visual Technician (per hour)	15.00 - 50.00
Electrical Inspector (per hour)	15.00 –55.00
Building Inspector (per hour)	15.00 –50.00
Fire Sub Code Official (per hour)	15.00 - 47.00
Plumbing Inspector (per hour)	15.00 –47.00
Zoning Officer (per hour)	15.00 –47.00
Code Enforcement Officer	15.00 - 47.00
Housing Inspector (per hour)	15.00 - 45.00
Fire Protection Official (per hour)	15.00 - 29.00
Flex Clerk	15.00 - 21.00
Asst Admin Clerk (temporary) (per hour)	15.00 - 21.00
Asst Admin Clerk (Probation) (per hour)	15.00 - 23.00
Asst Admin Clerk 1 st yr after Probation (per hr)	15.00 - 23.50
Asst Admin Clerk, 2nd year (per hr)	15.00 –27.00
Admin. Clerk, after 4 years (per hour)	15.00 - 28.00
Senior Admin. Clerk, elig after 10 years (per hour)	15.00 - 31.00
Senior Admin. Clerk, elig after 15 years (per hour)	15.00 - 33.00
Construction Clerk, Probation (per hour)	15.00 - 27.00
Construction Clerk (per hour)	15.00 - 32.00
Senior Construction Clerk elig after 10 yrs (per hour)	15.00 - 33.00
Senior Construction Clerk elig after 15 yr (per hour)	15.00 - 35.00
Finance Clerk (per hour)	15.00 - 45.00

Bus Driver (per hour)	15.00 - 30.00
Deputy Court Clerk (per hour)	15.00 - 30.00
GIS Consultant (per hour)	15.00 - 20.00
Meals on Wheels Courier (per hour)	15.00 - 22.00
Police Special Class II (per hour)	15.00 - 35.00
Police Aide (per hour)	15.00 - 35.00
Computer Support Specialist (per hour)	15.00 - 40.00
Administrative Intern (per hour)	15.00 - 22.00
Human Resource Coordinator	15.00 - 40.00

SECTION IV. The salary and wages enumerated in this section shall be payable as invoiced by provider or added as a salary stipend for positions (board secretaries) filled by full time Franklin Township employees:

Economic Development Secretary	250 - 3,000
Environmental Commission Secretary	250 - 3,000
Recreation Commission Secretary	250 - 3,000
Planning Board Secretary	250 - 3,000
Zoning Board Secretary	250 - 3,000
Cable TV Operator	500 - 5,000-
Cable Television Secretary	1,000 - 3,000
Magistrate Substitute (full session per day)	\$725.00
Magistrate Substitute (½ day session)	\$400.00
Prosecutor Substitute (full session per day)	\$500.00
Prosecutor Substitute (½ day session)	\$300.00
Public Defender Substitute (full session per day)	\$500.00
Public Defender Substitute (½ day session)	\$300.00

SECTION V. The salary and wages enumerated in this section shall be paid every month at a sum equal to one-twelfth (1/12) of the annual salary or per hourly wages.

Municipal Court Magistrate	45,000 - 80,000
Municipal Prosecutor	19,000 - 60,000
Public Defender	7,500 - 30,000
Member of the Township Committee	4,000
Mayor of Township Committee	6,000
Emergency Management Coordinator	1,000 - 10,000
Municipal Court Interpreter	1,000 - 6,000

SECTION VI. Fringe benefits will be in accordance with respective collective bargaining agreements and individual employment agreements. State minimum wages are in effect per law.

SECTION VII. The mileage reimbursement for business use of an employee's personal vehicles will be in accordance with the Internal Revenue Service Code, Section 162, Mileage Reimbursement Allowance Rate.

This ordinance shall take effect immediately upon passage and publication in the manner required by law.

ATTEST:

TOWNSHIP OF FRANKLIN

Barbara Freijomil, Municipal Clerk

John Bruno, Mayor

CERTIFICATION

I, Barbara Freijomil, Clerk of the Township of Franklin, County of Gloucester, do here certify that the foregoing Ordinance was introduced at the Regular Meeting of the Township of Franklin held on January 13, 2026 and thereafter duly advertised in the legal newspaper of the Township at least seven (7) days prior to it being considered for final passage and adoption at a subsequent meeting to be held on February 10, 2026 at which time any person interested therein will be given an opportunity to be heard.

Barbara Freijomil, Municipal Clerk

Introduced January 13, 2026

Name	Yes	No	Abstain	Absent
Doyle				
Fiorella				
Keen				
Marsh				
Bruno				

Adopted February 10, 2026

Name	Yes	No	Abstain	Absent
Doyle				
Fiorella				
Keen				
Marsh				
Bruno				